

Panaji, 26th May, 2022 (Jyaistha 05, 1944)

SERIES II No. 8

OFFICIAL GAZETTE



GOVERNMENT OF GOA

PUBLISHED BY AUTHORITY

Note:- There is one Extraordinary issue to the Official Gazette, Series II No. 7 dated 19-05-2022 as follows:—

- (1) Extraordinary dated 20-05-2022 from pages 1285 to 1286 regarding Corrigendum from Department of Elections.

GOVERNMENT OF GOA

Department of Animal Husbandry & Veterinary Services

Directorate of Animal Husbandry & Veterinary Services

Order

No. 2/2/79-AH(Part-I)/2022-23/857

Ref. No. 2/2/79-AH(Part-I)/2022-23/395 dated 22-04-2022

In continuation to above referred order, Government is pleased to order the transfer and posting of the following Assistant Directors and Veterinary Officers in the Department of Animal Husbandry and Veterinary Services, with immediate effect and in public interest to the stations as indicated against their names:-

| Sr. No. | Name with Designation | Present place of posting | New place of posting |
|---------|--|--|---|
| 1 | 2 | 3 | 4 |
| 1. | Dr. Gayatridas Gauthankar, Veterinary Officer | Veterinary Dispensary, Pernem | Veterinary Hospital, Honda. |
| 2. | Dr. Rajesh Kenny, Assistant Director | Veterinary Dispensary, Bicholim | Veterinary Dispensary, Bicholim. |
| 3. | Dr. Loveleen Vaz, Veterinary Officer | Veterinary Dispensary, Savoi Verem with a direction to visit Bondla Zoo as and when required | Veterinary Dispensary, Savoi Verem with a direction to visit Bondla Zoo as and when required. |
| 4. | Dr. Rama G. Parab, Veterinary Officer | Veterinary Dispensary, Usgao | Veterinary Dispensary, Usgao. |
| 5. | Dr. Harsh Bathini, Assistant Director (officiating basis) | Veterinary Dispensary, Valpoi with additional charge of Veterinary Dispensary, Gawane | Veterinary Dispensary, Valpoi with additional charge of Veterinary Dispensary, Gawane. |
| 6. | Dr. Tushar A. Gaunekar, Assistant Director (officiating basis) | Stockman Training Centre, Curti, Ponda with additional charge of Government Piggery | Government Poultry Farm, Ella, Old Goa (He shall complete the work of Finalisation & declaration of |

| 1 | 2 | 3 | 4 |
|--|---|--|---|
| | | Farm, Curti, Ponda | results of Supplementary Examination STC 2019-20 Batch) Additional charge of Veterinary Dispensary, Savoi Verem stands cancelled. |
| 7. Dr. Mohan G. Umarye, Assistant Director | | Veterinary Hospital, Curti-Ponda with additional charge of Key Village Scheme, Curti Ponda | Veterinary Hospital, Curti, Ponda with additional charge of Key Village Scheme, Curti-Ponda, Stockman Training Centre, Curti, Ponda and Government Piggery Farm, Curti, Ponda thereby relieving Dr. Tushar A. Gaunekar, Assistant Director from Stockman Training Centre, Curti, Ponda with additional charge of Government Piggery Farm, Curti, Ponda. |

The Officers shall be entitled for transfer TA/DA as per rule, however if the transferee does not change their place of residence from old station to new, they will not be entitled for transfer TA as per the Rules in force.

The officers shall join their new place of posting with immediate effect.

By order and in the name of the Governor of Goa.

Dr. *Agostinho Misquita*, Director & ex officio Joint Secretary (AH).

Panaji, 18th May, 2022.

Notification

No. 14-9-AH/AWB/2022-23/977

In pursuance to Government approval directing to reconstitute the Goa State Animal Welfare Board, the Government of Goa is pleased to reconstitute the Goa State Animal Welfare Board for the State of Goa consisting of the following members.

| Sr. No. | Members of the Board | Status |
|---------|---|-------------------------|
| 12.1 | Hon. Minister of Animal Husbandry, Govt. of Goa | Ex-Officio Chairperson. |
| 12.2 | Secretary Home, Govt. of Goa | Ex-Officio Member. |
| 12.3 | Secretary Finance, Govt. of Goa | Ex-Officio Member. |
| 12.4 | Secretary AH, Govt. of Goa | Ex-Officio Member. |
| 12.5 | Secretary Forest, Govt. of Goa | Ex-Officio Member. |
| 12.6 | Secretary Transport, Govt. of Goa | Ex-Officio Member. |
| 12.7 | Secretary Fisheries, Govt. of Goa | Ex-Officio Member. |
| 12.8 | Chief Wildlife Warden, Govt. of Goa | Ex-Officio Member. |
| 12.9 | The Director, Directorate of Municipal Administration, Govt. of Goa | Ex-Officio Member. |
| 12.10 | The Director, Directorate of Panchayats, Govt. of Goa | Ex-Officio Member. |
| 12.11 | Registrar, Goa State Veterinary Council, | Ex-Officio Member. |
| 12.12 | Director of Education, Govt. of Goa | Ex-Officio Member. |
| 12.13 | An officer appointed by the Govt. of Goa not below the rank of Assistant Director | Ex-Officio Member. |

| 1 | 2 | 3 |
|-------|--|-------------------|
| 12.14 | Two Hon. MLA of Goa State Assembly: 1. Mr. Carlos Fereira, Hon'ble MLA, Aldona Constituency 2. Mr. Subhash Phaldessai, Hon'ble MLA, Sanguem Constituency | Nominated Member. |
| 12.15 | Three persons actively engaged in Animal Welfare work in the State: 1. Smt. Norma Alvares, People for Animals Goa 2. Ms. Sanchita Bannerjee Rodrigues, Secretary, PAWS 3. Shri Amrut Singh, r/o Bicholim, Goa | Nominated Member. |
| 12.16 | One Retd. Administrative/Judicial services official: 1. Mr. Ashley Noronha | Nominated Member. |
| 12.17 | Five representative of the Gaushalas: 1. Shri Hanumant Parab, representative of Ahil Vishwa Jai Sriram Gosamvardhan Kendra, Nanus, Valpoi, Goa 2. Shri Kamlakant Tari, representative of Gomantak Gausevak Mahasangh, Shikeri, Mayem, Bicholim, Goa 3. Smt. Swati Shilkar, representative of Dhyan Foundation Goshala 4. Shri Atul Sarin, representative of Welfare for Animals in Goa (WAG), Siolim, Goa 5. Shri Hanumanprasad N. Purohit, representative of Dwarkapuri Goseva Ashram, Usgao, Tisk, Ponda, Goa | Nominated Member. |
| 12.18 | One person President, Zillah Panchayat: 1. Mr. Siddesh Shripad Naik, President, Zillah Panchayat (North) | Nominated Member. |
| 12.19 | Two persons to represent SPCA (North & South): 1. Member Secretary DSPCA North 2. Member Secretary DSPCA South | Nominated Member. |
| 12.20 | The Director, Dept. of Animal Husbandry & Veterinary Services, Govt. of Goa | Member Secretary. |
| 12.21 | Representative of Animal Welfare Board of India in the Goa Animal Welfare Board: 1. Dr. S.K. Dutta, Secretary Animal Welfare Board of India | Nominated Member. |

The Memorandum of Association of the Goa State Animal Welfare Board prescribed by Animal Welfare Board of India as per Annexure-I shall be:

Goa State Animal Welfare Board

Memorandum of Association

1. **Name of the Board** :- The Board shall be the "Goa State Animal Welfare Board" (GSAWB).
2. **Office of the Board** :- The office of the Board shall be situated at Directorate of Animal Husbandry & Veterinary Services (Head Office).
3. **Location** :- Near Parking Plaza, Patto, Panaji.
4. **Address** :- Pashusamvardhan Bhavan, Patto, Panaji-Goa.
5. **Essential Character**:- The Board shall be a corporate body composed of its members with rights, powers, privileges and responsibilities provided for from time to time by the law of the country. The Board, shall be a Body Corporate having perpetual succession and a common seal with power, subject to the provisions to acquire, hold and dispose of property and may by its name sue and be sued.
6. **The Objectives**:- The purpose of the Board shall be to prevent the infliction of unnecessary pain or suffering on animals and promote animal welfare.
7. **The Functions of the Board**:- The objectives of the Board shall be:
 - 7.1 To promote Animal welfare in general and advise the State Government in all matters concerning animal welfare. However, the Government may or may not accept the advise so rendered.
 - 7.2 To advise the State Government on the making of rules under Act with a view to preventing unnecessary pain or suffering to animals generally, and more particularly when they are being transported from one place to another or when they are used as performing animal of when they are kept in captivity or confinement;

7.3 To advise the Government or any local authority or other person on improvements in the design of vehicles so as to lessen the burden on draught animals;

7.4 To take all such steps as the Board may think fit for amelioration of animals by encouraging or providing for, the construction of sheds, water troughs and the like and by providing for veterinary assistance to animals;

7.5 To advise the Government or any local authority or other person in the design of slaughter houses or in the maintenance of slaughter houses or in connection with slaughter of animals so that unnecessary pain or suffering, whether physical or mental, is eliminated in the pre-slaughter stages as far as possible, and animals are killed, wherever necessary, in as humane a manner as possible;

7.6 To take all such steps as the Board may think fit to ensure that unwanted animals are destroyed by local authorities, whenever it is necessary to do so, whether instantaneously or after being rendered insensible to pain or suffering;

7.7 To co-operate with, and co-ordinate the work of, associations or bodies established for the purpose of preventing unnecessary pain or suffering to animals or for the protection of animals and birds;

7.8 To give financial and other assistance to animal welfare organizations functioning in any local area or to encourage the formation of animal welfare organizations in any local area which shall work under the general supervision and guidance of the Board;

7.9 To encourage by the grant of financial assistance or otherwise, the formation or establishment of pinjrapoles, rescue homes, animals shelters, sanctuaries and the like, where animals and birds may find a shelter when they have become old and useless or when they need protection;

7.10 To advise the State Government on matters relating to the medical care and attention, which may be provided in animal hospital and to give financial and other assistance to animal hospitals whenever the Board thinks it necessary to do so;

7.11 To impart education in relation in collaboration with Animal Welfare Board of India to the human treatment of animals and to encourage the formation of public opinion against the infliction of unnecessary pain or suffering to animals and for the promotion of animal welfare by means of lectures, books, posters, cinematographic exhibitions and the like;

7.12 The Board will advise the State Government or any matter connected with animal welfare or the

prevention of infliction of unnecessary pain or suffering on Animal Farms established for commercial breeding, research or experimentation in medical/veterinary research institutions in the State.

7.13 To advise the State Government for strict implementation of the Prevention of Cruelty to Animals Act, 1960 in letter and spirit in the State and rules framed there under;

7.14 To encourage the formation of animal welfare organizations in any local areas of the State and to issue guidelines to all N.G.Os. working in the State in connection with animal welfare activities and supervise their work;

7.15 Shall recognize and affiliate Animal Welfare Societies/Bodies/Organizations established in the State for the purpose of preventing unnecessary pain or suffering to animals or for the protection of animals and birds and to co-operate with and co-ordinate the work and activities of all such N.G.Os.

7.16 Shall recommend or grant financial or other assistance to N.G.Os engaged in animal welfare activities, which shall work under the general supervision and guidance of the Board;

7.17 The Board shall formulate appropriate regulations for the administration of its affairs subject to approval of the State Government for carrying out its functions;

7.18 The Board shall call for any information from the State Government, Local Bodies, State Department and other Statutory Bodies pertaining to its work and also visit any place in the State for the purpose of discharge of its functions;

7.19 The Board under human Education Program, shall publish a quarterly magazine "Animal Welfare". The responsibility of bringing out the periodical should be that of standing committee on Human Education.

8. Property and Assets: The income of the Board, howsoever derived, shall be applied towards promotion of the objectives of the Board in the MOU.

9. The Government's power: The State Government may appoint one or more persons to review the work and progress of the Board.

10. Dissolution: If on winding up or dissolution of the Board, there shall remain after the satisfaction of all its debts and liabilities, any assets and property, whatsoever, the same shall not be paid to or dealt with in such manner as the State Government may determine.

11. Certification: A certified to be a true copy of the rules i.e. Article of Association of the Board by

three members of the Governing Body of the board is filed along with the Memorandum of Association.

12. **General Body:** We, the several persons, whose names and addresses are given below having associated themselves for the purpose described in this Memorandum of Association, and set our several and respective hands here on to form ourselves into Board under the Society Registration Act, 1860.

| Sr. No. | Members of the Board | Status |
|---------|--|-------------------------|
| 12.1 | Hon. Minister of Animal Husbandry, Govt. of Goa | Ex-Officio Chairperson. |
| 12.2 | Secretary Home, Govt. of Goa | Ex-Officio Member. |
| 12.3 | Secretary Finance, Govt. of Goa | Ex-Officio Member. |
| 12.4 | Secretary AH, Govt. of Goa | Ex-Officio Member. |
| 12.5 | Secretary Forest, Govt. of Goa | Ex-Officio Member. |
| 12.6 | Secretary Transport, Govt. of Goa | Ex-Officio Member. |
| 12.7 | Secretary Fisheries, Govt. of Goa | Ex-Officio Member. |
| 12.8 | Chief Wildlife Warden, Govt. of Goa | Ex-Officio Member. |
| 12.9 | The Director, Directorate of Municipal Administration, Govt. of Goa | Ex-Officio Member. |
| 12.10 | The Director, Directorate of Panchayats, Govt. of Goa | Ex-Officio Member. |
| 12.11 | Registrar, Goa State Veterinary Council | Ex-Officio Member. |
| 12.12 | Director of Education, Govt. of Goa | Ex-Officio Member. |
| 12.13 | An officer appointed by the Govt. of Goa not below the rank of Assistant Director | Ex-Officio Member. |
| 12.14 | Two Hon. MLA of Goa State Assembly: 1. Mr. Carlos Fereira, Hon'ble MLA, Aldona Constituency 2. Mr. Subhash Phaldessai, Hon'ble MLA, Sanguem Constituency | Nominated Member. |
| 12.15 | Three persons actively engaged in Animal Welfare work in the State: 1. Smt. Norma Alvares, People for Animals Goa 2. Ms. Sanchita Bannerjee Rodrigues, Secretary, PAWS 3. Shri Amrut Singh, r/o Bicholim, Goa | Nominated Member. |
| 12.16 | One Retd. Administrative/Judicial services official: 1. Mr. Ashley Noronha | Nominated Member. |
| 12.17 | Five representative of the Gaushalas: 1. Shri Hanumant Parab, representative of Ahil Vishwa Jai Sriram Gosamvardhan Kendra, Nanus, Valpoi, Goa 2. Shri Kamalakant Tari, representative of Gomantak Gausevak Mahasangh, Shikeri, Mayem, Bicholim, Goa 3. Smt Swati Shilkar, representative of Dhyan Foundation Goshala 4. Shri Atul Sarin, representative of Welfare for Animals in Goa (WAG), Siolim, Goa 5. Shri Hanumanprasad N. Purohit, representative of Dwarkapuri Goseva Ashram, Usgao, Tisk, Ponda, Goa | Nominated Member. |
| 12.18 | One person President, Zillah Panchayat: 1. Mr. Siddesh Shripad Naik, President, Zillah Panchayat (North) | Nominated Member. |
| 12.19 | Two persons to represent SPCA (North & South): 1. Member Secretary DSPCA North 2. Member Secretary DSPCA South | Nominated Member. |
| 12.20 | The Director, Dept. of Animal Husbandry & Veterinary Services, Govt. of Goa | Member Secretary. |
| 12.21 | Representative of Animal Welfare Board of India in the Goa Animal Welfare Board: 1. Dr. S.K. Dutta, Secretary Animal Welfare Board of India | Nominated Member. |

(Number of members of Board may be suitably considered by the State Government).

The Article of Association of the Goa State Animal Welfare Board as per the prescribed Annexure-II shall be

Article of Association of Goa State Animal Welfare Board**1. Short title, extent and commencement.**

1.1 **Name of the Board:** The Board may be called the "Goa State Animal Welfare Board".

1.2 These rules may be called the Goa State Animal Welfare Board (GSAWB) Rules, 2017.

1.3 It extends to the whole of Goa State.

2. **Headquarters of the Board:** The headquarters of the Goa State Animal Welfare Board shall be situated at Directorate of Animal Husbandry & Veterinary Services, Pashusamvardhan Bhavan, Patto, Panaji-Goa.

3. **Definitions:** In these Rules, unless the context otherwise requires, words or expressions contained

but not defined in these rules shall bear the same meaning as in the Prevention of Cruelty to Animals Act, 1960 or any modification thereof in force on date published in the official Gazette of Uttaranchal.

3.1 "Act" means the Prevention of Cruelty to Animals Act, 1960 (59 of 1960).

3.2 "Chairman" shall mean the Chairman of the Goa State Animal Welfare Board.

3.3 "Member" shall mean the Members of the Goa State Animal Welfare Board.

3.4 "Executive Committee" shall mean the Executive Committee for the time being constituted under the Rules of the Board.

3.5 "Member Secretary" shall mean the Member Secretary of the Board.

4. **Constitution of the State Board:** Nomination as required shall be made by Government of Goa. The Board shall consist of the following:

| Sr. No. | Members of the Board | Status |
|---------|--|-------------------------|
| 4.1 | Hon. Minister of Animal Husbandry, Govt. of Goa | Ex-Officio Chairperson. |
| 4.2 | Secretary Home, Govt. of Goa | Ex-Officio Member. |
| 4.3 | Secretary Finance, Govt. of Goa | Ex-Officio Member. |
| 4.4 | Secretary AH, Govt. of Goa | Ex-Officio Member. |
| 4.5 | Secretary Forest, Govt. of Goa | Ex-Officio Member. |
| 4.6 | Secretary Transport, Govt. of Goa | Ex-Officio Member. |
| 4.7 | Secretary Fisheries, Govt. of Goa | Ex-Officio Member. |
| 4.8 | Chief Wildlife Warden, Govt. of Goa | Ex-Officio Member. |
| 4.9 | The Director, Directorate of Municipal Administration, Govt. of Goa | Ex-Officio Member. |
| 4.10 | The Director, Directorate of Panchayats, Govt. of Goa | Ex-Officio Member. |
| 4.11 | Registrar, Goa State Veterinary Council | Ex-Officio Member. |
| 4.12 | Director of Education, Govt. of Goa | Ex-Officio Member. |
| 4.13 | An officer appointed by the Govt. of Goa not below the rank of Assistant Director | Ex-Officio Member. |
| 4.14 | Two Hon. MLA of Goa State Assembly: | Nominated Member. |
| | 1. Mr. Carlos Fereira, Hon'ble MLA, Aldona Constituency | |
| | 2. Mr. Subhash Phaldessai, Hon'ble MLA, Sanguem Constituency | |
| 4.15 | Three persons actively engaged in Animal Welfare work in the State: | Nominated Member. |
| | 1. Smt. Norma Alvares, People for Animals Goa | |
| | 2. Ms. Sanchita Bannerjee Rodrigues, Secretary, PAWS | |
| | 3. Shri Amrut Singh, r/o Bicholim, Goa | |
| 4.16 | One Retd. Administrative/Judicial services official: | Nominated Member. |
| | 1. Mr. Ashley Noronha | |
| 4.17 | Five representative of the Gaushalas: | Nominated Member. |
| | 1. Shri Hanumant Parab, representative of Ahil Vishwa Jai Sriram Gosamvardhan Kendra, Nanus, Valpoi, Goa | |
| | 2. Shri Kamlakant Tari, representative of Gomantak Gausevak Mahasangh, Shikeri, Mayem, Bicholim, Goa | |

| 1 | 2 | 3 |
|------|--|-------------------|
| | 3. Smt. Swati Shilkar, representative of Dhyan Foundation Goshala | |
| | 4. Shri Atul Sarin, representative of Welfare for Animals in Goa (WAG), Siolim, Goa. | |
| | 5. Shri Hanumanprasad N. Purohit, representative of Dwarkapuri Goseva Ashram, Usgao, Tisk, Ponda, Goa | |
| 4.18 | One person President, Zillah Panchayat: 1. Mr. Siddesh Shripad Naik, President, Zillah Panchayat (North) | Nominated Member. |
| 4.19 | Two persons to represent SPCA (North & South): 1. Member Secretary DSPCA North 2. Member Secretary DSPCA South | Nominated Member. |
| 4.20 | The Director, Dept. of Animal Husbandry & Veterinary Services, Govt. of Goa | Member Secretary. |
| 4.21 | Representative of Animal Welfare Board of India in the Goa Animal Welfare Board: 1. Dr. S.K. Dutta, Secretary Animal Welfare Board of India | Member Secretary. |

5. Cancellation of registration of the Board:

(A) The term of office of a Member appointed, nominated or elected under clause 4 shall come to an end as soon as he ceases to be a Member of the body, which elected him or in respect of which he was nominated;

(B) Remaining period is the term of office of a Member appointed, nominated or elected to fill a casual vacancy shall continue for the remainder of the term of office of the Member in whose place he is appointed, nominated or elected;

(C) The State Government may at its discretion remove the member from the Board without assigning any reason.

(D) A member of the Board shall cease to be a member if he dies or resigns his membership or becomes of unsound mind or insolvent or is convicted of a criminal offence involving moral turpitude or involves himself/herself in any matter of litigation against the Government.

6.1 The members of the Board shall receive such allowance, if any, as the Board may, subject to the prior approval of the Government.

6.2 No act done or proceeding taken by the State Board shall be questioned on the ground merely of the existence of any vacancy in, or defect in the constitution of the Board and in particular, and without prejudice to the generality of the foregoing, during the period intervening between the expiry of the term for which the Board has been constituted under clause 4 and 5, the ex-officio members of the Board shall discharge all the powers and function of the Board.

6.3 **Vice-Chairperson** – The State Government may nominate one of the members of the Board to be its Vice-Chairperson. The Vice-Chairperson shall

exercise such powers and perform such functions as the Chairperson may, with the prior approval of the State Government, delegate to him/her from time to time.

7. Administration of the Board:

7.1 The Board shall meet at least twice in a year in any place as may be decided by the Chairperson.

7.2 The Chairperson of the Board will preside over the meetings of the General Body. In the absence of the Chairperson, the Vice-Chairperson will preside over the meeting.

7.3 The quorum for Board meeting will be 1/3rd of the total sitting members.

7.4 The meeting will be held 15 days prior notice. Chairperson can call an emergency meeting at any time.

7.5 Minutes of the Board's meeting will be recorded by the Member Secretary. Minutes will be circulated to all members and concerned organizations. Minutes approved by the Board will be forwarded to the State Government by member Secretary of the Board.

7.6 The Member Secretary of the Board will prepare the budget in advance in the month of October of each financial year.

7.7 Non-Official members of the Board will be entitled to travelling daily allowances as per standing rules of the State Government.

7.8 Any recommendations made by the Board will be given effect only after approval of the State Government.

8. The Executive Committee:

8.1 The Executive Committee, to whom by the rules of Board, the management of its affairs is entrusted, will consist of the following as member, namely:

| Sr. No. | Address | Position |
|---------|---|--------------------|
| 1. | Secretary Animal Husbandry, Govt. of Goa | Chairman. |
| 2. | Secretary Forest, Govt. of Goa | Ex-Officio Member. |
| 3. | Secretary Finance or his nominee not below the rank of A.O., Govt. of Goa | Ex-Officio Member. |
| 4. | Director General of Police or his nominee not below the rank of A.D.G, Govt. of Goa | Ex-Officio Member. |
| 5. | Director of Transport, Govt. of Goa | Ex-Officio Member. |
| 6. | The Director, Directorate of Municipal Administration, Govt. of Goa | Ex-Officio Member. |
| 7. | The Director, Directorate of Panchayats, Govt. of Goa | Ex-Officio Member. |
| 8. | Chief Wildlife Warden | Ex-Officio Member. |
| 9. | Nominated: Smt. Norma Alvares, People for Animals Goa | Member. |
| 10. | Director of Fisheries, Govt. of Goa | Ex-Officio Member. |
| 11. | Director, AH & VS, Govt. of Goa | Member Secretary. |

*** (Number of members of Executive Committee may be suitably considered by the State Government).**

**** (The State Government may nominate one of members as Vice-Chairman of the Committee).**

8.2 The Executive Committee will be called maximum four times in a tenure of one year at a place as decided by the Chairman or when it is required.

8.3 The term of office of an ex-officio Member of executive committee shall continue so long as he holds the office by virtue of which he is such a Member.

8.4 In the absence of Chairperson, Vice Chairperson may preside over the meeting of the executive committee.

8.5 The executive committee shall constitute any number of standing committees on specific matters, as and when required. On each such committee apart from 2-3 members of the Board an expert/specialist may be invited for expert opinion on the subject.

8.6 The quorum for executive committee meeting will be 1/3rd of the total sitting members.

8.7 The meeting of the executive committee will be held 7 days prior notice.

8.8 The Executive Committee of the Board shall be entitled to exercise all such powers and to do all such acts and duties as the Board is authorized to exercise.

8.9 The Executive Committee may recommend to Government regarding making, amendment or repeal any bye-laws related to administration and management of the Board. The recommendation of executive committee shall be required to be approved by the State Board. The Government may or may not accept the recommendations so rendered.

8.10 To provide and arrange for training of all categories of personnel engaged in the field of animal welfare.

8.11 Powers of Executive Committee:

A. To create any post, provided that no post is created without prior approval of the Government; as the case may be.

B. To appoint at its discretion, remove, retire or suspend such officers, clerks and employees in special services, as it may from time to time think fit and to determine their powers and duties and fix their emoluments provided that if the officers and other employees are regular Government Employees of the Animal Husbandry Department or on the deputation, the service shall be regulated in accordance with the provisions of service Rules Disciplinary and Appeal Rules prevalent in the State.

C. To institute, conduct, defend compound and abandon any legal proceeding by or against the board or its officers or otherwise concerning the affairs of board and also to compound and allow time for payment or satisfaction of any claims or demands by or against the Board.

D. The powers vest with Member Secretary to release and other discharge for money payable to the board and for the claims and demands of the Board.

E. Subject to the overall control and policies of the Government, to develop and frame specific policies, lay down and enforce timely action schedule programme and methods for the implementation of the policies and to direct their administration and speedy execution in the most economic way.

F. To prescribe policy and lay down procedure/ guidelines for the operation of the Board.

G. To ensure the due observance of code of discipline at all levels by the employees of the Board.

H. Approve Annual Budget estimate and to establish sound accounting, costing and financial in keeping with the general directives of the government and any other directives that may be issued from time to time and to review and consider inspection notes, balance-sheet, etc. subject to the provision of these article.

8.12 Duties of Executive Committees: The committee shall cause minutes of the proceeding to be recorded in books provided for duties and powers of Executive Committee.

(i) Of all appointments of officers made at the meeting showing also the remuneration to be paid respectively to them.

(ii) Of all names of the member present at each meeting of the committee and of any committee of the members.

(iii) Of the names of the members, if any, dissention form or not concurring in any resolution passed at a meeting.

8.13 Quorum for Transaction of Business of the Executive Committee:-

A. Questions arising at any meeting of committees shall be determined by a majority of votes of the members present and in case of an equality of votes the Chairperson shall have a second or casting vote.

9. Funds, Accounts and Audit of the Board:

9.1 The funds of the Board shall consist of grants made to it from time to time by the Government and of contributions, subscriptions, bequest, gifts and the like made to it by any local authority or by any other person.

9.2 Recurring and non recurring grants made by the State Government for the furtherance of the objectives of the Board.

9.3 Income from other sources.

9.4 Such other amount as General Body/Executive Committee may decide to divert from the regular fund to special fund subject to approval of the State Government.

9.5 The books of account shall be kept at the registered office of the board or at such a place as the Executive Committee shall think fit and shall be open to inspection by the members of the Executive Committee during office hours.

9.6 The Member Secretary will be responsible for the maintenance of the accounts.

9.7 The Executive Committee shall appoint an auditor to examine the Board's account and record

from time to time and certified balance will be produced in general body meeting.

9.8 The auditors of the board have the right to attend the meeting and shall be entitled to receive the notice of the general body meeting.

9.9 Copies of the annual accounts of the fund duly audited and certified by the Member Secretary of the board submitted to the Government of Goa of every year in the 1st Quarter of the next financial year.

10. Powers of Member Secretary:

10.1 All Financial and Administrative powers will resume with the Member Secretary.

10.2 The Member Secretary will be supervised by and responsible to the General Body and the Executive Committee.

10.3 The Member Secretary will have liaison with the State Government, relevant department of the State Government, Animal Welfare Board of India and relevant Ministries/Department of the Central Government.

10.4 The Member Secretary will have overall responsibility for planning and executing the work of Secretariat, for supervising the work of various committees, directing and overseeing implementation of various tasks through Animal Husbandry Department officers.

10.5 The Member Secretary shall also perform such functions as may be delegated to him/her by the board, Chairman and/or Executive Committees from time to time.

11. Standing Committee:

11.1 The Standing Committee for suggesting amendments of Transport of Animal, Registration of cattle premises, Training in Animal Welfare, ABC Program, SPCA Registration, NGO affiliation and Experimentation on animals may be constituted.

11.2 Recommendations made by the Executive/ /Standing Committee will be forwarded to the Member Secretary of the Board, who will place the same on the agenda for the next meeting of the board.

12. Duties of Member Secretary:

12.1 The Board shall keep proper books of accounts of all sums of money receive and source thereof, all sums of money expended by the Board and the purpose for which such sums are expended.

12.2 The records of Boards assets and liabilities.

12.3 The other records will include Agenda Register, Membership Register, Proceeding Register,

Cash Book, Records of Accounts, Disbursements and Dead Stock Register.

13. Modification of Objective:

13.1 The Board may alter and extend the purpose as per decision of the executive committee/General Body Meeting.

14. Modification of Articles/Regulation:

14.1 The Rules may be altered or canceled by the resolution passed by a majority of two third of the members present at a general body meeting of the board convened for the purpose. Rule can be modified, amended or repealed suo moto on the recommendation of the Government.

14.2 The Modified Regulations will be deemed to have enforced in accordance with the provisions of the Board.

15. Change of Membership:

15.1 The membership of General Body may be added, altered by a resolution of the General Body and thereafter an approval of the State Government.

15.2 The members of Executive Committee may be added, altered by a resolution of the Executive Committee, thereafter an approval of the General Body and State Government.

16. Dissolution of the Board:

16.1 The Board may resolve by a three fourth majority of the votes given at the meeting convened for that purpose, to dissolve the society provided that due notice of such resolutions have been given to the Members of the Board in accordance with the procedure laid down in that behalf by the Societies Registration Act, 1860 and provided that the prior approval of the Government of Goa for such dissolution had been taken.

17. Miscellaneous:

17.1 Notwithstanding anything contained in these Articles, all submissions and references to be made to the Government under any of these Articles shall be made through the Department of Animal Husbandry, Government of Goa.

This Notification supersedes all the previous notification issued in this context in the past.

By order and in the name of the Governor of Goa.

Dr. Marwin Lopes, Director & ex officio Joint Secretary (AH).

Panaji, 23rd May, 2022.

Department of Co-operation Office of the Registrar of Co-operative Societies

Order

No. 50/3/350/AMCH/SZ/RCS/21/521

Read: Letter No. 20-256-2005/ARSZ/HSG/2068 dated 02-11-2021, received from the Assistant Registrar of Co-operative Societies, South Zone, Margao-Goa, to grant exemption to the provision of 60(3) and 59(4) in terms of Section 126A of the Goa Co-operative Societies Act, 2001 to The Antrix Manor Co-operative Housing Society Ltd., Alto, Dabolim-Goa.

In pursuance of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001, the Government of Goa hereby exempts The Antrix Manor Co-operative Housing Society Ltd., Alto, Dabolim-Goa, from the provisions of Section 60 (3) (b) and 59 (4) of the Goa Co-operative Societies Act, 2001 so as to enable office of the Assistant Registrar of Co-operative Societies, South Zone, Margao-Goa to initiate action in terms of the provisions of the Goa Co-operative Societies Act, 2001.

The exemption so granted shall be valid for a period of three months or until a vacant posts of the Board of Directors are duly filled in whichever is earlier.

By order and in the name of the Governor of Goa.

Arvind B. Khutkar, Registrar & ex officio Joint Secretary (Co-operative Societies).

Panaji, 19th May, 2022.

Order

No. 20/3/28/Elec/BOD/SMUC/RCS/QZ/21/554

Read: Letter No. 17-68/Elec/ARQZ/SMUCCS/2017/2087 dated 21-03-2022 received from the Assistant Registrar of Co-operative Societies, Quepem Zone, Quepem-Goa to grant exemption of Section 60(3)(b) in terms of Section 126A of the Goa Co-operative Societies Act, 2001 to Sanjeevani Mahila Urban Co-operative Credit Society Ltd., Bhatpal, Canacona-Goa.

In pursuance of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001, the Government of Goa hereby exempts Sanjeevani Mahila Urban Co-operative Credit Society Ltd., Bhatpal, Canacona-Goa from the provisions of Section 60(3)(b) of the Goa Co-operative Societies

Act, 2001 so as to enable Sanjeevani Mahila Urban Co-operative Credit Society Ltd., Bhatpal, Canacona-Goa to constitute its full fledged Board of Directors for the term 2021 to 2026.

The exemption so granted shall be valid for a period of one month or until the 10 vacant posts of the Board of Directors are duly filled in whichever is earlier.

By order and in the name of the Governor of Goa.

Arvind B. Khutkar, Registrar & ex officio Joint Secretary (Co-operative Societies).

Panaji, 23rd May, 2022.

Order

No. 15-348-ADT/RCS/2020/555

Read: This office Order No. 15-348-ADT/RCS/2020/2143 dated 25-09-2020.

Whereas, in terms of Section 68 of the Goa Co-operative Societies Act, 2001, restrictions were imposed on the various Co-operative Societies for not complying the statutory provision of Section 74(3) & (4) of the Goa Co-operative Societies Act, 2001.

And whereas, the Asstt. Registrar of Co-operative Societies, Quepem Zone, Quepem-Goa, vide letter dated 28-03-2022 has informed that society at Sr. No. 22 'Sanjeevani Mahila Urban Co-operative Credit Society Ltd., Bhatpal, Shristhal, Canacona-Goa, of order referred above, have conducted audit subsequently after imposition of restrictions and therefore imposed restrictions are to be withdrawn.

And whereas, the Asstt. Registrar of Co-operative Societies, South Zone, Margao and Asstt. Registrar of Co-operative Societies, Central Zone, Panaji-Goa has informed that, society at Sr. No. 30 'The Chandor Guirdolim Cavorim Urban Co-operative Credit Society Ltd., Chandor, Salcete-Goa, society at Sr. No. 49 'Dempo Staff Co-operative Credit Society Ltd., Panaji and society at Sr. No. 52 'EDC Employees Co-operative Credit Society Ltd., Panaji of order referred above, amongst the enlisted on whom restrictions were imposed, have completed audit subsequently after imposition of restrictions.

And whereas, as per the provision of Section 68(2) of The Goa Co-operative Societies Act, 2001, the powers to modify or cancel any directions issued under sub-section (1) of Section 68 lies with the Government.

Now therefore, considering aforesaid fact, in exercise of the powers under Section 68(2) of the

Goa Co-operative Societies Act, 2001, the Government is pleased to withdraw the restrictions imposed on 'Sanjeevani Mahila Urban Co-operative Credit Society Ltd., Canacona-Goa, 'The Chandor Guirdolim Cavorim Urban Co-operative Credit Society Ltd., Chandor, Salcete-Goa, EDC Employees Co-operative Credit Society Ltd., Panaji - Goa, and 'Dempo Staff Co-operative Credit Society Ltd., Panaji-Goa, of the aforesaid order.

By order and in the name of the Governor of Goa.

Arvind B. Khutkar, Registrar & ex officio Jt. Secretary (Co-operative Societies).

Panaji, 23rd May, 2022.

Order

No. 50/3/347/KMCH/SZ/RCS/21/556

Read: Letter No. 18-133-97/ARSZ/HSG/2468 dated 20-01-2022, received from the Assistant Registrar of Co-operative Societies, South Zone, Margao-Goa, to grant exemption to the provision of 59(4) in terms of Section 126A of the Goa Co-operative Societies Act, 2001 to The Kurtarkar Mansion Co-operative Housing Society Ltd., Madel, Margao-Goa.

In pursuance of the powers vested under Section 126A of the Goa Co-operative Societies Act, 2001, the Government of Goa hereby exempts, The Kurtarkar Mansion Co-operative Housing Society Ltd., Madel, Margao-Goa, from the provisions of 59(4) of the Goa Co-operative Societies Act, 2001 so as to enable office of the Assistant Registrar of Co-operative Societies, South Zone, Margao-Goa to initiate action in terms of Section 67A of the Goa Co-operative Societies Act, 2001.

The exemption so granted shall be valid for a period of three months or until all vacant posts of the Board of Directors are duly filled in whichever is earlier.

By order and in the name of the Governor of Goa.

Arvind B. Khutkar, Registrar & ex officio Joint Secretary (Co-operative Societies).

Panaji, 23rd May, 2022.

Department of Fisheries Directorate of Fisheries

Notification

Ref.: No. 84/95-FSH-II(PART-I)

In exercise of the powers conferred by Clause(xi) of Rule 5 read with sub-rule (4) of Rule 10 of the

Coastal Aquaculture Authority Rules, 2005 and in supersession of the Notification No. 84/95-FSH-II(PART-I) dated 20-11-2006 published on Official Gazette, Series II No. 35 dated 30-11-2006, and Corrigendum (1): No. 84/95-FSH-II (PART-I) issued vide Official Gazette, Series II No. 6 dated 12-05-2011 and (2) No. 84/95-FSH-II(PART-I) issued vide Official Gazette, Series II No. 22 dated 27-08-2020. And as per the Notification G.S.R. 216 (E) dated 22-03-2022, issued by Department of Fisheries, Ministry of Fisheries, Animal Husbandry and Dairying, Government of India regarding Coastal Aquaculture Authority (Amendment) Rules, 2022, published on The Gazette of India No. 2013 dated 22-03-2022, the Government is hereby pleased to constitute The District Level Committee and Sub-Divisional Level Committee (Block wise) as per the composition prescribed with immediate effect.

A. District Level Committee

1. District Level Committee for North Goa

| Sr. No. | Member | Designation |
|---------|---|------------------------------|
| 1. | Collector (North Goa District) Collectorate Building, Panaji-Goa | Chairperson, ex officio. |
| 2. | Dy. Collector (Revenue), Collectorate, North, Panaji-Goa | Member, ex officio. |
| 3. | Chief Executive Officer, North Goa Zilla Panchayat, Panaji-Goa | Member, ex officio. |
| 4. | Dy. Director of Agriculture, Directorate of Agriculture, Panaji-Goa | Member, ex officio. |
| 5. | Dy. Conservator of Forest, Department of Forest, Panaji-Goa | Member, ex officio. |
| 6. | Executive Engineer, Water Resources Department, Porvorim-Goa | Member, ex officio. |
| 7. | Dy. Director, Marine Products Export Development Authority, Mangalore | Member, ex officio. |
| 8. | Under Secretary (Revenue) to the Government of Goa, Secretariat, Porvorim-Goa | Member, ex officio. |
| 9. | Dy. Director of Fisheries, Directorate of Fisheries, Panaji-Goa | Member Convener, ex officio. |

2. District Level Committee for South Goa

| Sr. No. | Member | Designation |
|---------|--|--------------------------|
| 1. | Collector (South), Collectorate Building, Margao-Goa | Chairperson, ex officio. |

| 1 | 2 | 3 |
|----|---|------------------------------|
| 2. | Dy. Collector (Revenue), Collectorate South, Margao-Goa | Member, ex officio. |
| 3. | Chief Executive Officer, South Goa, Zilla Panchayat, Margao-Goa | Member, ex officio. |
| 4. | Dy. Director of Agriculture, Directorate of Agriculture, Panaji-Goa | Member, ex officio. |
| 5. | Dy. Conservator of Forest, Department of Forest, Panaji-Goa | Member, ex officio. |
| 6. | Executive Engineer, Water Resources Department, Porvorim-Goa | Member, ex officio. |
| 7. | Dy. Director, Marine Products Export Development Authority, Mangalore | Member, ex officio. |
| 8. | Under Secretary (Revenue) to the Government of Goa, Secretariat, Porvorim-Goa | Member, ex officio. |
| 9. | Dy. Director of Fisheries, Directorate of Fisheries, Panaji-Goa | Member Convener, ex officio. |

Sub-Divisional Level Committees (SDLC) (Block wise).

North Goa

1. Sub-Divisional Level Committees (SDLC) for Tiswadi Block

| Sr. No. | Member | Designation |
|---------|--|------------------------------|
| 1. | Dy. Collector (Tiswadi) | Chairperson, ex officio. |
| 2. | Mamlatdar (Tiswadi) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Tiswadi) | Member, ex officio. |
| 4. | Assistant Conservator of Forest Department of Forest (Tiswadi) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resources Department (Tiswadi) | Member, ex officio. |
| 6. | Block Development Officer (Tiswadi) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. |

2. Sub-Divisional Level Committees (SDLC) for Bardez Block

| Sr. No. | Member | Designation |
|---------|---|------------------------------|
| 1. | Dy. Collector (Bardez) | Chairperson, ex officio. |
| 2. | Mamlatdar (Bardez) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Bardez) | Member, ex officio. |
| 4. | Assistant Conservator of Forest Department of Forest (Bardez) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resources Department (Bardez) | Member, ex officio |
| 6. | Block Development Officer (Bardez) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. |

3. Sub-Divisional Level Committees (SDLC) for Pernem Block

| Sr. No. | Member | Designation |
|---------|---|------------------------------|
| 1. | Dy. Collector (Pernem) | Chairperson, ex officio. |
| 2. | Mamlatdar (Pernem) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Pernem) | Member, ex officio. |
| 4. | Assistant Conservator of Forest, Department of Forest (Pernem) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resource Department (Pernem) | Member, ex officio |
| 6. | Block Development Officer (Pernem) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. |

4. Sub-Divisional Level Committees (SDLC) for Bicholim Block

| Sr. No. | Member | Designation |
|---------|---|--------------------------|
| 1. | Dy. Collector (Bicholim) | Chairperson, ex officio. |
| 2. | Mamlatdar (Bicholim) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Bicholim) | Member, ex officio. |
| 4. | Assistant Conservator of Forest, Department of Forest (Bicholim) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resources Department (Bicholim) | Member, ex officio |

| 1 | 2 | 3 |
|----|---|-------------------------------|
| 6. | Block Development Officer (Bicholim) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member, Convener, ex officio. |

South Goa**1. Sub-Divisional Level Committees (SDLC) for Mormugao Block**

| Sr. No. | Member | Designation |
|---------|---|------------------------------|
| 1. | Dy. Collector (Mormugao) | Chairperson, ex officio. |
| 2. | Mamlatdar (Mormugao) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Mormugao) | Member, ex officio. |
| 4. | Assistant Conservator of Forest, Department of Forest (Mormugao) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resource Department (Mormugao) | Member, ex officio |
| 6. | Block Development Officer (Mormugao) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. |

2. Sub-Divisional Level Committees (SDLC) for Ponda Block

| Sr. No. | Member | Designation |
|---------|--|------------------------------|
| 1. | Dy. Collector (Ponda) | Chairperson, ex officio. |
| 2. | Mamlatdar (Ponda) | Member, ex officio. |
| 3. | Zonal Agricultural Officer, Directorate of Agriculture (Ponda) | Member, ex officio. |
| 4. | Assistant Conservator of Forest, Department of Forest (Ponda) | Member, ex officio. |
| 5. | Assistant Engineer, Water Resources Department (Ponda) | Member, ex officio |
| 6. | Block Development Officer (Ponda) | Member, ex officio. |
| 7. | Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. |

3. Sub-Divisional Level Committees (SDLC) for Salcete Block

| Sr. No. | Member | Designation |
|---------|-------------------------|--------------------------|
| 1. | Dy. Collector (Salcete) | Chairperson, ex officio. |
| 2. | Mamlatdar (Salcete) | Member, ex officio. |

| 1 | 2 | 3 |
|---|------------------------------|---|
| 3. Zonal Agricultural Officer, Directorate of Agriculture (Salcete) | Member, ex officio. | |
| 4. Assistant Conservator of Forest, Department of Forest (Salcete) | Member, ex officio. | |
| 5. Assistant Engineer, Water Resources Department (Salcete) | Member, ex officio | |
| 6. Block Development Officer (Salcete) | Member, ex officio. | |
| 7. Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. | |

4. Sub-Divisional Level Committees (SDLC) for Canacona Block

| Sr. No. | Member | Designation |
|--|------------------------------|-------------|
| 1. Dy. Collector (Canacona) | Chairperson, ex officio. | |
| 2. Mamlatdar (Canacona) | Member, ex officio. | |
| 3. Zonal Agricultural Officer, Directorate of Agriculture (Canacona) | Member, ex officio. | |
| 4. Assistant Conservator of Forest, Department of Forest (Canacona) | Member, ex officio. | |
| 5. Assistant Engineer, Water Resources Department (Canacona) | Member, ex officio | |
| 6. Block Development Officer (Canacona) | Member, ex officio. | |
| 7. Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. | |

5. Sub-Divisional Level Committees (SDLC) for Quepem Block

| Sr. No. | Member | Designation |
|--|--------------------------|-------------|
| 1. Dy. Collector (Quepem) | Chairperson, ex officio. | |
| 2. Mamlatdar (Quepem) | Member, ex officio. | |
| 3. Zonal Agricultural Officer, Directorate of Agriculture (Quepem) | Member, ex officio. | |
| 4. Assistant Conservator of Forest Department of Forest (Quepem) | Member, ex officio. | |
| 5. Assistant Engineer, Water Resources Department (Quepem) | Member, ex officio | |
| 6. Block Development Officer (Quepem) | Member, ex officio. | |

| 1 | 2 | 3 |
|--|------------------------------|---|
| 7. Supdt. of Fisheries, Directorate of Fisheries | Member Convener, ex officio. | |

This issues with the approval of Government vide entry No. 59/F dated 18-05-2022.

By order and in the name of the Governor of Goa.

Dr. *Shamila Monteiro*, Director & ex officio Joint Secretary (Fisheries).

Panaji, 23rd May, 2022.

Department of Home Home—General Division

Notification

No. 9/54/2016-HD(G)/Vol.I/6594

In exercise of the powers conferred by Rules, 1941 and 1942 of the Goa Prisons Rules, 2021, the Government of Goa hereby constitutes the Goa Prison Development Board for the State of Goa, consisting of the following members, namely:-

- | | | |
|--|---|------------------------------|
| (i) Chief Minister of Goa | — | Chairman. |
| (ii) Minister of Prisons/Home | — | Vice-Chairman. |
| (iii) Registrar (Admn.) of the High Court of Bombay at Goa | — | Ex-officio Member. |
| (iv) Secretary to Government, Revenue Department | — | Ex-officio Member. |
| (v) Secretary to Government, Law Department | — | Ex-officio Member. |
| (vi) Inspector General of Police | — | Ex-officio Member. |
| (vii) Director of Prosecution | — | Ex-officio Member. |
| (viii) Adv. Akshata Bhat | — | Member. |
| (ix) Adv. Vibhav Amonkar | — | Member. |
| (x) Inspector General of Prisons | — | Ex-officio Member Secretary. |

The function of the Goa Prison Development Board shall be as prescribed under Rule, 1943 of the Goa Prison Rules, 2021 and as may be allotted by the State Government from time to time.

By order and in the name of the Governor of Goa.

Pritidas Upasso Gaonkar, Under Secretary (Home-I).
Porvorim, 19th May, 2022.

Department of Industries

Notification

No. 3/31/2021-IND/99

Whereas, the Goa Investment Promotion and Facilitation Board (hereinafter referred to as "the Board") received an application dated 27-03-2019 from M/s. CMM Logistics Private Limited for setting up of a logistics park in the area as specified in the Schedule hereto (hereinafter referred to as the "said area") which is its privately owned land (hereinafter referred to as the "said Project");

And whereas, the Board granted in-principle approval for the said Project and recommended to the Government to declare the said area to be an Investment Promotion Area;

And whereas, the Government accepted the said recommendation of the Board and vide Proclamation No. 3/31/2021-IND/415 dated 02-12-2021, published in the Official Gazette, Series I No. 37 dated 09-12-2021 and in local newspaper viz "Gomantak" dated 08-12-2021 (hereinafter referred to as the "said Proclamation") the Government proposed to,-

(a) declare the said area to be an Investment Promotion Area in terms of Clause (a) of sub-section (1) of Section 42 of the Goa Investment Promotion and Facilitation of Single Window Clearance Act, 2021 (Goa Act 19 of 2021) (hereinafter referred to as the "said Act");

(b) appoint the Chief Executive Officer, Goa Investment Promotion and Facilitation Board, for the purpose of the assessment and recovery of house tax, other taxes, fees and all other types of dues as per the provisions of law in force, in terms of Clause (b) of sub-section (1) of Section 42 of the said Act;

(c) declare that the provisions of any State Law relating to local authorities providing for control or erection of buildings, levy and collection of taxes, fees and other dues to the local authority which is in force in the said area shall cease to apply and thereupon such provisions shall cease to apply thereof and that the Municipal Corporation or the Municipality or the Village Panchayat which were receiving house tax, other taxes or fees from the occupants in the said area under their respective laws, shall be compensated by the Government to the extent of the last financial year's collection of such house tax, other taxes or fees for a period of five years in terms of Clause (c) of sub-section (1) of Section 42 of the said Act;

(d) authorize the Chief Executive Officer of the Board for the purpose of exercising all the powers,

such as, levy and collection of taxes, fees and other dues in respect of local authorities which are in force in the said area, in terms of clauses (b) and (d) of sub-section (1) of Section 42 of the said Act. House tax, other taxes, fees and all other types of dues so collected by the Chief Executive Officer of the Board in respect of the said area, shall be deposited with the Government immediately by the Chief Executive Officer of the Board after such collection under Budget Head:-

0851 — Village and Small Industries.

101 — Industrial Estates.

02 — Collection of House Tax from the occupants in the Industrial Estates; and

(e) authorize the Planning, Development and Construction Committee appointed under sub-section (1) of Section 43 of the said Act, for exercising all the powers, such as control or erection of building, etc. (hereinafter collectively called the "said proposal") and invited all persons who entertain any objections to the said proposal to submit the same in writing with reasons therefor to the Director of Industries, Trade and Commerce, Government of Goa, Panaji, Goa, within a period of one month from the date of publication of said Proclamation in the Official Gazette;

And whereas, the said Official Gazette was made available to the public on 09-12-2021.

And whereas, no objections are received by the Director of Industries, Trade and Commerce, Government of Goa, Panaji, Goa on the said proposal within the said period.

Now, therefore, in exercise of the powers conferred by sub-section (1) of Section 42 of the Goa Investment Promotion and Facilitation of Single Window Clearance Act, 2021 (Goa Act 19 of 2021), the Government of Goa hereby,-

(a) declares whole of the said area as specified in the Schedule hereto to be an Investment Promotion Area;

(b) appoints the Chief Executive Officer of the Board for the purpose of the assessment and recovery of house tax, other taxes, fees and all other types of dues imposed as per the provisions of law in force;

(c) declares that the provisions of any State law relating to local authorities providing for control or erection of buildings, levy and collection of taxes, fees and other dues to the local authority which is in force in the said area shall cease to apply and that the Municipal Corporation or the Municipal

Council or the Village Panchayat which were receiving house tax, other taxes or fees from the occupants in the said area under their respective laws, shall be compensated by the Government to the extent of the last financial year's collection of such house tax, other taxes or fees for a period of five years;

(d) authorizes the Chief Executive Officer of the Board for the purpose of exercising all the powers, such as levy and collection of taxes, fees and other dues in respect of local authorities which are in force in the said area. House tax, other taxes, fees and all other types of dues so collected in respect of said area, shall be deposited with the Government immediately by the Chief Executive Officer of the Board after such collection under the Budget Head:-

- 0851 — Village and Small Industries.
- 101 — Industrial Estates.
- 02 — Collection of House Tax from the occupants in the Industrial Estates; and

(e) authorizes the Planning, Development and Construction Committee appointed under sub-section (1) of Section 43 of the said Act, for exercising all the powers, such as control or erection of building, etc. in the said area.

SCHEDULE

- (a) Area : 1,30,300 sq.mtrs.
- (b) Village : Darbandora.
- (c) Taluka : Dharbandora.
- (d) Survey No. : 184/2(part).
- (e) Field : --
- (f) Boundaries :
 - North : By property surveyed under Survey No. 185 of Darbandora village and Ponda-Mollem highway Road.
 - South : By Savordem-Mollem District Road and property surveyed under Survey No. 159 of Dharbandora Village.
 - East : By Savordem-Mollem District Road and area forming part of the same property classified as unclassified forest.
 - West : By property surveyed under survey No. 184/1-A of Darbandora Village.

This Notification shall come into force on the date of its publication in the Official Gazette.

By order and in the name of the Governor of Goa.

Pritidas Upasso Gaonkar, Under Secretary (Industries).

Porvorim, 18th May, 2022.

Department of Information and Publicity

Order

No. DI/FP/Statehood Day Cel/2022/713

Government is pleased to constitute a committee under the Chairmanship of Chief Secretary comprising of the following members to decide on various programmes to be organised for Commemoration of 35th Goa Statehood Day on May 30, 2022.

- 1. Chief Secretary — Chairman.
- 2. Secretary, Information & Publicity — Member.
- 3. Secretary, General Administration — Member.
- 4. Secretary, Sports — Member.
- 5. Secretary, Information Technology — Member.
- 6. Secretary, Education — Member.
- 7. Chief Executive Officer, ESG — Member.
- 8. Director, Information and Publicity — Member Secretary.

This issues with the approval of Government under U. O. No. 1166/F dated 22-09-2021.

By order and in the name of the Governor of Goa.

Dipak Bandekar, Director & ex officio Joint Secretary (Information & Publicity).

Panaji, 18th May, 2022.



Department of Law & Judiciary Law (Establishment) Division

Order

No. 5-40-93/LD(8)/649

Whereas, the Government vide Notification No. 5-40-93/LD(8) dated 09-12-1993, appointed Mr. Narayan S. Porob, Advocate (hereinafter referred as the "Applicant") as a Notary for period of three years with effect from 09-12-1993, for Bardez area;

And whereas, the Government vide Certificate of Practice dated 09-12-1993 has certified that the Applicant is authorized to practice as a Notary for a period of three years from 09-12-1993, for Bardez area;

And whereas, the Government on the request of the Applicant had renewed his Certificate of Practice as a Notary for subsequent 06 terms and the period of validity of the Certificate of Practice expires on 09-12-2024 in the Endorsement dated 29-11-2019 issued to the Applicant. However, vide letter dated 30-03-2022 Adv. Ms. Nandita Narayan Porob (daughter), has informed that the above

applicant Mr. Narayan S. Porob, Advocate who was practicing as a Notary expired on 18-02-2022;

And whereas, the validity of the Endorsement dated 29-11-2019 to the Certificate of Practice issued to Mr. Narayan S. Porob stands withdrawn and cancelled, as per the Notaries Act, 1952 (Central Act 53 of 1952) and Notaries Rules, 1956 (hereinafter referred as the "said Act" and "said Rule"), since the said Advocate expired on 18-02-2022.

Now therefore, in pursuance of Clause (a) of Section 10 of the said Act, the Government of Goa hereby removes the name of Applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 12th May, 2022

Order

No. 5-40-94/LD/(Estt)(4)/650

Whereas, the Government vide Notification No. 5/40/94-LD(5) dated 07-03-1995, appointed Mrs. Sukhashanti Vishwanath Thali alias S. J. Churi, Advocate (hereinafter referred as the "Applicant") as a Notary for period of three years with effect from 07-03-1995, for Bardez area;

And whereas, the Government vide Certificate of Practice dated 07-03-1995 has certified that the Applicant is authorized to practice as a Notary for a period of three years from 07-03-1995, for Bardez area;

And whereas, the Government on the request of the Applicant had renewed her Certificate of Practice as a Notary for subsequent 05 terms and the period of validity of the Certificate of Practice expires on 07-03-2023 in the Endorsement dated 18-04-2018 issued to the Applicant. However, vide letter dated 30-03-2022 Adv. Vishwanath B. Thali, has informed that the above applicant Mrs. Sukhashanti V. Thali, Advocate who was practicing as a Notary expired on 25-01-2022;

And whereas, the validity of the Endorsement dated 18-04-2018 to the Certificate of Practice issued to Mrs. Sukhashanti V. Thali stands withdrawn and cancelled, as per the Notaries Act, 1952 (Central Act 53 of 1952) and Notaries Rules, 1956 (hereinafter referred as the "said Act" and "said Rule"), since the said Advocate expired on 25-01-2022.

Now therefore, in pursuance of Clause (a) of Section 10 of the said Act, the Government of Goa

hereby removes the name of Applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 12th May, 2022.

Order

No. 5/40/2000-LD/(Estt.)/666

Whereas, the Government vide Notification No. 5-40-2000/LD-Estt. dated 04-01-2001, published in the Official Gazette, Series II No. 42 dated 18-01-2001, appointed Shri Prabhakar J. Karkera, Advocate (hereinafter referred as the "Applicant") as a Notary for period of five years with effect from 04-01-2001, for the area of entire North Goa;

And whereas, the Government vide Certificate of Practice dated 04-01-2001 has certified that the Applicant is authorized to practice as a Notary for a period of five years from 04-01-2001 for the area of entire North Goa;

And whereas, the Government on the request of the Applicant had renewed his Certificate of Practice as a Notary for subsequent 03 term and the period of validity of the Certificate of Practice in the Endorsement dated 11-01-2016 issued to the Applicant and has expired on 11-01-2021.

And whereas, the Applicant has failed to renew his Certificate of Practice six months prior to expiry of the period of validity of the said Certificate of Practice until his period expired on i.e. 11-01-2021, as required under sub-section (2) of Section 5 of the Notaries Act, 1952 (Central Act 53 of 1952) and sub-rule (4) of Rule 8 B of the Notaries Rules, 1956 (hereinafter referred as the "said Act" and "said Rule");

Now therefore, in pursuance of Clause (f) of Section 10 of the said Act, the Government of Goa hereby removes the name of Applicant entered as a Notary from the Register maintained by it under Section 4 of the said Act.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).

Porvorim, 13th May, 2022.

Order

No. 2/25/2014-LD(Estt.)/668

The Government of Goa hereby authorises the State Registrar-cum-Head of Notary Services, to

grant Casual Leave, Restricted/Special/Holidays, Special Casual Leave, Earned Leave, Commuted Leave, Paternity Leave for a period less than 15 days and Maternity Leave (180 days) to the Civil Registrar-cum-Sub Registrars in the Registration Department.

This issue with approval of the Hon'ble Chief Minister and Hon'ble Law Minister.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).
Porvorim, 13th May, 2022.

Notification

No. 12/18/2015-LD(Estt)(PFI)/679

The Notification No. PL(APP)/GOA/G-A/2022/2097 dated 16-04-2022 which have been issued by the High Court of Judicature at Bombay original and Appellate sides, is hereby published for general information of the public.

By order and in the name of the Governor of Goa.

Amir Y. Parab, Under Secretary (Law-Estt.).
Porvorim, 16th May, 2022.

Notification by the High Court of Judicature Appellate Side, Bombay

No. PL(APP)/GOA/PRO/G-A/2022/2097

Read: High Court Notification No. PL(APP)/PRO/G-A/GOA/2019/3400 dated 06th July, 2019.

Ms. Meena V. Bhoir, Personal Assistant, High Court at Bombay at Goa, who was promoted and appointed to the post of "Private Secretary to the Hon'ble Judge", on ad hoc basis vide High Court Notification referred above, is hereby regularized as "Private Secretary to the Hon'ble Judge" with effect from 14-01-2022.

By order and in the name of the Hon'ble the Chief Justice.

High Court of Judicature *M. W. Chandwani*,
at Bombay, 16th April, 2022. Registrar General.



Department of Labour

Notification

No. 28/02/2022-LAB/Part-IV/185

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on

31-03-2022 in Ref. No. IT/22/2021 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).
Porvorim, 19th April, 2022.

IN THE INDUSTRIAL TRIBUNAL AND LABOUR COURT GOVERNMENT OF GOA AT PANAJI

(Before **Ms. Bela N. Naik**, Hon'ble
Presiding Officer)

Ref. No. IT/22/2021.

Workmen,

Rep. by the General Secretary,

A. C. G. L. Worker's Union,

Honda-Sattari, Goa (403530) ... Workmen/Party I.
V/s

M/s. Automobile Corporation of Goa Ltd.,

Honda-Sattari, Goa (403530) ... Employer/Party II.

Workmen/Party I represented by Learned Representative, Shri Subhash Naik Jorge.

Employer/Party II represented by Learned Advocate Miss Nemesia Fernandes holding for Adv. Shri M. S. Bandodkar.

Award

(Delivered on this the 31st day of the month
of March of the year 2022)

By Order dated 14-12-2021, bearing No. 28/52/2021-LAB/611, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji Goa, constituted under Section 7-A of the said Act.

"(1) Whether the action of the management of M/s. Automobile Corporation of Goa Limited, Honda, Sattari, Goa, in not conceding to the following demands raised by A.C.G.L. Worker's Union vide letter dated 14-03-2018, is legal and justified?

Charter of Demands

Demand No. 1: Revision in Basic Pay Scale: Union demanded that with effect from 01-04-2018, existing Pay Scale of workmen should be revised as under:

1.2 Grade:-15000-350-16750-450-19000-600-22000-800-26000-1050.

Demand No. 2: Flat Rise in Basic Pay: Union demanded that with effect from 01-04-2018, a flat rise of Rs. 15,000/- per month be given in the basic pay of each worker and he should be appropriately fitted the pay scale in the higher stage.

Demand No. 3: Flat Rise in Fixed Dearness Allowance: Union demanded that with effect from 01-04-2018, a flat rise of Rs. 3,000/- per month be given to each worker.

Demand No. 4: Improvement in Variable Dearness Allowance (VDA): Union demanded that with effect from 01-04-2018, existing VDA should be revised and all the workers be paid VDA at Rs. 3.50 per point rise (base 1960=100).

Demand No. 5: Improvement in House Rent Allowance: Union demanded that with effect from 01-04-2018, rise in House Rent Allowance be paid Rs. 3,000/- per month to each worker.

Demand No. 6: Conveyance Allowance: Presently, workers are paid very low sum as Conveyance Allowance. Considering the high rate of rise in petrol prices during the last three years, union demands that all the workers be paid Conveyance Allowance of Rs. 1,500/- per month.

Demand No. 7: Children Education Allowance: Union demanded that with effect from 01-04-2018, Children Education Allowance of Rs. 2,000/- per month be paid to each worker.

Demand No. 8: Leave Travel Allowance: Union demanded that with effect from 01-04-2018, Leave Travel Allowance at the rate of Rs. 10,000/- per annum be paid to each worker.

Demand No. 9: Medical Allowance: Union demanded that with effect from 01-04-2018, existing Medical Allowance should be revised and all the workers be paid Rs. 10,000/- per annum as Medical Allowance.

Demand No. 10: Bonus-cum-Ex-Gratia: Union demanded that with effect from 01-04-2018, Bonus-cum-Ex-Gratia @20% of the gross wages without any ceiling be paid to each worker on Ganesh Chaturthi festival.

Demand No. 11: Seniority Up-Gradation: Union demanded that seniority up-gradation should be granted on completion of service as follows:

| Number of year service | Number of Increments |
|--------------------------|----------------------|
| (a) Above 30 years | 8 Increments |
| (b) Above 25 to 30 years | 6 Increments |
| (c) Above 20 to 25 years | 4 Increments |
| (d) Above 15 to 20 years | 2 Increments. |

Demand No. 12: Long Service Award: Union demanded that with effect from 01-04-2018, workers who have completed a minimum 20 years of service should be given a Long Service Award of 20 grams of gold.

Demand No. 13: Festival Advance: Union demanded that with effect from 01-04-2018, each worker be given a Festival Advance of Rs. 20,000/- and same to be recovered in 10 equal installments.

Demand No. 14: Canteen Facility: Union demanded that with effect from 01-04-2018, Canteen Facilities should be improved and Non-veg food like Chicken, Fish Curry should be provided in canteen twice a week as being the staple food of Goans.

Demand No. 15: Leave and Holidays: Union demanded that with effect from 01-04-2018, Privilege Leave (PL), should be 35 days in a year with accumulation of 350 days and hence there should be no restrictions of availment of PL. Sick Leave should be of 15 days per annum with accumulation of 60 days. Casual Leave should be of 12 days per annum. Holidays should be of 12 days per annum by adding following holidays (a) Holi Day (b) Mahashivratri (c) Ramzan Eid.

Demand No. 16: Good Attendance Award: Present cash award payable to the workers be revised and to be paid as follows:

| Days of actual attendance in calendar year | Amount in Rupees |
|--|------------------|
| 265 to 274 days | Rs. 500.00 |
| 275 to 284 days | Rs. 700.00 |
| 285 to 294 days | Rs. 900.00 |
| 295 and above | Rs. 1100.00 |

Demand No. 17: Gratuity: Union demanded that, Gratuity should be paid @30 days wages for every completion of 30 years service without any ceiling to all workmen.

Demand No. 18: Provident Fund Interest: Union demanded that management should pay interest on PF amount @2% more than the interest paid by Government PF amount.

Demand No. 19: IIIrd Shift Allowance: Union demanded that, IIIrd Shift Allowance should be merged in Allowance 1.

Demand No. 20: Health Check-Up: Union demanded that management should provide treatment free of cost for ailments detected during health check-up including payment for spectacles.

Demand No. 21: Emergency Hospitalisation: Union demanded that during emergency hospitalization an amount of Rs. 1,00,000/- be

provided to a worker to meet medication expenses to be recovered in 36 monthly installment without interest as and when needed.

Demand No. 22: Family Tour: Union demanded that Family Tour should be encouraged for which the management should pay three tier AC train fare for entire family to and fro by train upon 2500 km. in India.

Demand No. 23: Transport Facility: Union demanded that in addition to existing transport facilities, the following routes should be added namely, Kelawade Ravan to ACGL via Paryem.

Demand No. 24: Emergency Transport: Union demanded that with effect from 01-04-2018, in case of emergency, a worker should be provided emergency transport to reach home in such a situation like Death/Accident in a family, and the same should be treated as on duty.

Demand No. 25: Shift Timing: Union demanded that with effect from 01-04-2018, all three shift timings should be of equal hours i.e. 8 hours.

Demand No. 26: Overtime/Sunday Working: Union demanded that, permanent workmen should be given first preference for Overtime work and Sunday Working.

Demand No. 27: Loan Facility: Union demanded that, an interest free housing loan up to Rs. 5,00,000/- be provided to each worker for construction of a house.

Demand No. 28: Education Loan: Union demanded that, interest free Education Loan to be provided Rs. 5,00,000/- for higher education to the children of employees, Laptop to be provided to all the children of the employees who have secured distinction in standard X and XII respectively.

Demand No. 29: Medical Insurance Scheme: Union demanded that present sum insured under group insurance is very meagre and hence the same should be increased to Rs. 3,00,000/- per worker's spouse, children and parents.

Demand No. 30: Age of Retirement: Union demanded that, the Age of Retirement of a worker should be 60 years.

Demand No. 31: Retirement Benefits: Union demanded that an additional retirement benefits of Rs.1,00,000/- should be given at the time of retirement over and above normal retirement dues.

Demand No. 32: Late Coming/Early Going: Union demanded that with effect from 01-04-2018, late coming and early going upto one hour should be allowed for once in a month.

Demand No. 33: Filling up of Existing Vacancies:

Union demanded that all permanent vacancies should be filled up with permanent workmen and first preference should be given to children of employees of the company while filling up such vacancies.

Demand No. 34: Period of Settlement: The period of settlement should be of three years from 01-04-2018 to 31-03-2021.

(2) If answer to issue No.(1) above is in negative then what relief the workmen are entitled to?"

2. Upon receipt of the reference, it was registered as IT/22/2021 and registered AD notices were issued to both the parties. Pursuant to service of notices, both the Parties filed an application for Award in terms of settlement along with the terms of settlement at Exhibit 4 Colly stating that they have arrived at a settlement under Section 12(3) of the Industrial Disputes Act, 1947 and prayed that an award be passed in terms of said settlement dated 10-03-2022. The above application has been signed by representative of Party I, Shri Guno V. Parab, President, and Shri Subhash Naik Jorge, Representative of the Party I Union, so also the representative of Party II, Shri Prakash K. Naik, Head HR and Adv. Ms. Nemesia on behalf of Party II. An amicable settlement was arrived between both the Parties on the following terms and conditions:

CHAPTER-I

It is agreed by and between the Parties that:

1. Coverage: The provisions of this settlement shall be applicable to all permanent workmen who are on the rolls of the Company and the members of AWU during the period of this settlement for the period they served the Company.

2. Purpose and Intent: It is known that the Automobile Industry worldwide and the Company in particular, is going through critical and challenging phase. The dwindling export sales and invariable domestic sales have put an adverse impact on the turnover of the Company. Under such circumstances, it is very important that the organization reacts quickly and positively to the market challenges and succeed through the cut throat commercial competition.

It shall be the efforts that this settlement shall regain the viability and competitiveness. It must reinforce the long term sustainability and prosperity though business growth.

This will be achieved through deliberate and significant improvements in:

- . Resource productivity
- . Operational flexibility
- . Process and product quality
- . Cost effectiveness
- . Performance oriented work culture

ACGL faces the challenges of rising conversion cost, its viability and rising standards of quality.

It shall be the efforts of each and every workman of the Company to commit towards the commercial, corporate and social growth of the Company.

3. Rights and Responsibilities of the Parties:

A. The Company and the Union agree to resolve all problems/disputes/conflicts by peaceful mutual negotiations. Should such negotiations fail for any reason, both the parties shall seek the assistance of legal machinery proved under the law.

B. The Union agrees to co-operate with ACGL and support all the processes for improving the productivity and discipline by the workmen on the shops and on the premises of ACGL.

C. The Company recognizes the following rights of the Union:

The Union shall have exclusive right to represent the Workmen who are their members and be their sole collective bargaining agent.

D. The Union recognizes the following rights of the Company:

1. The Company shall be entitled to set up standards for job (time standards & productivity standards) and to decide upon recruitment, selection, promotion, increments, deployments, allotments of shifts, working hours, timing of shifts, holidays, weekly off and transfer of workmen from one job, section, departments or divisions to another irrespective of trades. The Union shall not object to such changes unless there are compelling reasons for such objections which shall be resolved by mutual discussions.

2. In particular circumstances of business exigencies, if there is a fall in business and the Management is not in a position to provide work to certain section of workmen, in such events first the flexible/contractors' workforce shall be discontinued before the workmen are asked to proceed on leave.

In the event any workmen do not have any leave to their credit the Management shall grant them a prospective leave. The above clause shall be implemented by the Management not exceeding three times in a year and not more than five days of duration at a time.

CHAPTER II

1. Productivity: Wage Settlement is a process of "Give and Take", the Union and workmen duly realize that in return for a substantial wage rise given by the Company, the workmen have to share additional obligations and responsibilities which would not only promote the capacity of the Company to absorb the financial burden caused by the wage rise but also maintain its competitive status in the industry at healthy levels.

1. During period of settlement the Management expects permanent associates to produce average three buses per day and union on behalf of permanent associates will assure that they will support the management in implementing the same with suitable deployment of all Associates. At present, all associates contribute in existing production and support services. It is also understood that achieving production is a collective responsibility of management and union and the union will fully contribute their share in maximizing the same.

2. It is agreed by the Union that each workman shall strive to maintain minimum 80% productivity during the period of Settlement. The Company will fix the base production norms for each work station/assembly lines based on the standard process cycle time. During the time study Union Representative will be present. Each workmen will be required to produce as per the pre-determined norms. The individual case of workman who is failing to achieve the above production, norms will be discussed with the Union. Even after Union's involvement, if the concerned workman fails to achieve the stipulated production norms, the Management will take necessary disciplinary action.

3. It is accepted by the parties that the above improvement in productivity will be in addition to the improvement in productivity achieved through operational improvement, Kaizen initiatives, waste elimination and minimizing non-value adding activities. All workmen shall commit to deliver the output as per standard established from time to time in both Kaizen and non-Kaizen areas to achieve higher productivity. Further, as agreed in the last agreement the National Productivity Council has conducted study for productivity assessment and Union will implement recommendations made by the National Productivity Council.

CHAPTER III**Wages/Allowances/Leave/Discipline**

1. Workmen shall be given an average composite wage package (including HRA and all the demanded allowances, unless otherwise separately provided in this settlement) of Rs. 5500/- (Rupees five thousand five hundred only). This wage increment will be given as a total increment i.e. Total Cost to the company (CTC).

a) **Basic Wage:** Workmen shall be given a rise of Rs. 3300/- (Rupees three thousand three hundred only) per month in their basic wage with effect from 1st April, 2018.

The rise in basic wage per month as above will be added to the basic wage as on 1st April, 2018 of the respective workman and the amount to arrive at applicable fitment, would be the basic wage of workman in the company's wage scale.

b) **House Rent Allowance:** Effective from 1st April, 2018, the House Rent Allowance payable to the eligible workman shall be Rs. 4571/- (Four thousand five hundred and seventy one only) per month a rise of Rs. 1123/- (One thousand one hundred twenty three only) per month.

c) **Indirect Components:** Indirect components from 32.65% i.e. Rs. 1077/- (15% Superannuation, 12% PF and 5.65% Gratuity) of basic wage increase in the present settlement.

2. As per Payment of Bonus Act, 1965 all bargainable employees are not in the preview of the said Bonus Act since the maximum salary of bargainable employees is more than the Rs. 21,000/- (Rupees Twenty one thousand) which is maximum limit specified in the Bonus Act. However as good gesture management shall pay minimum bonus of 8.33% and max. Bonus as decided by the management. The ceiling on salary of Rs. 21,000/- mentioned in the act for eligibility may be ignored. For the purpose of Bonus Computation, the salary shall be considered as Rs. 7000/- even if it exceeds Rs. 7,000/-. The Management shall at its sole discretion, pay an additional amount as ex-gratia based on the financial performance of the year.

3. In Sandwich leave a Sunday or holiday intervening during leave of any kind/type shall be treated as leave in computing the number of days of leave availed. Whereas sandwich leave have exception of not treating a Sunday or a holiday intervening during leave or any kind increased to 06 occasions in a year.

4. The Union expressly agrees that any illegal and unjustifiable stoppage will lead to disciplinary action.

5. It is accepted by both the parties that in case of "BAND" (all India or Goa) it will be the personal responsibility of the employees to reach the factory by their own arrangements within the shift timing or else the concerned employees will have to apply for leave.

CHAPTER-IV**Motivational and other Beneficial Schemes:**

1. The Management acknowledges and understands the importance of promoting education amongst the employee's children. A scholarship scheme will be implemented wherein employee's meritorious children of 10th & 12th standards will be rewarded by the Company.

2. Safety at the work place is very important concern. The management urges the workmen and it is hereby agreed by the Union that employees will abide the safety norms and take all precaution to avoid the possible accidents. To promote the safety concern, the management shall implement "Safety Awards" scheme wherein all the employees will be presented as cash prize award of Rs. 250/- for not meeting with a single accident/injury during the given financial year.

3. The Management states that as and when any vacancy arises in various plants of the company, subject to merits, preference will be given to the suitable direct blood relatives of the employees.

4. It is decided by the Management to extend ambulance facility whereby employee and spouse, children and parents will be provided ambulance facility for critical and emergency hospitalization from home to hospital on advance intimation. A nominal fee of Rs. 20/- will be charged for availing this facility.

5. Medical insurances scheme.

The Management of the Company and the Union agree that the company will set aside Rs. 2000/- (Rupees two thousand only) per workmen per annum towards the premium for medical insurance scheme. Any contribution towards medical insurance premium exceeding company's contribution of Rs. 2000/- will be borne by the employee.

6. Advance for Emergency Hospitalization.

A workman will be eligible for an advance towards emergency hospitalization expenditure for an amount not exceeding Rs. 75,000/- (Rupees seventy five thousand only) once during the tenure of service. The workman will have to produce documents substantiating the expenditure. The amount shall be recovered in 24 equal installments with 10% rate

of interest. The compensation as and when received under insurance policy shall be adjusted against the advance.

7. If any workmen exhausted his/her sick and casual leave allocated to him/her then he/she can adjust one day leave at two occasions from his privilege leave allocated to him/her.

8. Workmen can avail privilege leave for maximum 7 occasions (Privilege leave shall be taken minimum three days) excluding one day privilege leave mentioned in above clause (Clause No. 7).

9. Existing bank working of one hour can be clubbed with lunch timing either before lunch or after lunch. Thus total bank work timing including lunch time will be one hour thirty minutes. Workmen after returning from bank work shall directly resume on workstation. These benefits will be allowed for maximum 10 workmen per day. Bank working benefit will be allowed maximum two times a month for each workman.

10. Workman who complete 25 years of service with good conduct will be awarded Rs. 5000/- (Rupees five thousand only).

CHAPTER -V

Other Conditions of the Settlement

1. The provisions of this settlement shall become effective from 1st April, 2018 and shall be in operation up to 31st March, 2022 and continue thereafter until and unless amended or superseded by any other subsequent Settlement as per the provision of Industrial Disputes Act, 1947.

2. All other terms and conditions of employment as binding on the Workmen and the Company as on the date of this Settlement shall continue to remain in force unless they have been deleted, altered or modified either explicitly or by implication of this Settlement and that the rules and other procedures of the company as existing here-to-before which have not been changed under this Settlement shall continue to be in force.

3. The Union and all the concerned workmen have hereby agreed to drop all other demands forwarded to the employer vide their letter dated 14th March, 2018. Further they have also agreed that during the currency of this settlement, they will not raise or pursue or agitate for those or any other demands, which would involve directly or indirectly financial burden, liability or consequences on the employer.

4. During the period of settlement, all the union committee members and the office bearers shall work at their allocated stations. Under special

circumstances union committee members may be relieved from their daily work activity with prior approval from Head HR.

5. The Union & workmen reiterate their commitment to abide by the service rules, administrative regulations and procedure to maintain discipline and decorum at all times to resolve grievances, if and when they arise, by mutual discussions, without resorting to the direct action or agitation.

6. Both the parties agreed that they shall file necessary application before Industrial Tribunal in reference No. IT/16/2021/450 and IT/22/2021/522 for passing appropriate Award in terms of this settlement.

7. Union agrees to withdraw all cases filed against company in Conciliation Office and Industrial Tribunal before signing of agreement and will not raise the said issues in future.

8. The next long term wage settlement which will be due from 01-04-2022 will be discussed and signed for 2 years and thereafter all the wage settlement will be signed for a minimum of 3 years.

9. It is agreed that the arrears will be paid as early as possible.

3. I have gone through the records of the case and the above Memorandum of Settlement and I am convinced that the consent terms filed by the parties are just and fair and are in the interest of the Workmen/Party I and Employer/Party II and therefore, the same are accepted.

ORDER

- (i) The reference stands disposed of in view of the consent terms filed by the parties at Exhibit 4 Colly.
- (ii) No order as to cost.
- (iii) Inform the Government accordingly.

Sd/-

(Bela N. Naik),
Presiding Officer,
Industrial Tribunal and
Labour Court.

Dated: 31-03-2022.

Place: Panaji, Goa.

Notification

No. 28/02/2022-LAB/Part-I/196

The following Award passed by the Industrial Tribunal and Labour Court, at Panaji-Goa on

11-03-2022 in Ref. No. IT/08/2017 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

Amalia O. F. Pinto, Under Secretary (Labour).

Porvorim, 21st April, 2022.

IN THE INDUSTRIAL TRIBUNAL
AND LABOUR COURT
GOVERNMENT OF GOA
AT PANAJI

(Before Ms. Bela N. Naik, Hon'ble
Presiding Officer)

Ref. No. IT/08/2017.

Workmen,

Rep. by Gomantak Mazdoor Sangh,

Tisk, Ponda-Goa ... Workmen/Party I.

V/s

M/s. Chowgule Industries Pvt. Ltd.,

Campal, Panaji-Goa ... Employer/Party II.

Workmen/Party I represented by Learned Representative Shri P. Gaonkar.

Employer/Party II represented by Learned Representative Shri K. V. Nadkarny.

Consent Award

(Delivered on this the 11th day of the month of March of the year 2022)

By Order dated 20-04-2017, bearing No. 28/07/2017-LAB/249, the Government of Goa in exercise of powers conferred by Section 10(1)(d) of the Industrial Disputes Act, 1947 (for short The Act), (Central Act 14 of 1947) (hereinafter referred to as the "said Act"), the Government of Goa hereby refers the said dispute for adjudication to the Industrial Tribunal of Goa at Panaji, Goa, constituted under Section 7-A of the said Act.

"(1) Whether the action of the management of M/s. Chowgule Industries Private Limited, Campal, Panaji, Goa, in refusing to consider the following demands raised by the workmen represented by the Gomantak Mazdoor Sangh, vide their letter dated 28-06-2012 is legal and justified?"

Charter of Demands

Demand No. 1: Pay Scales:

Grades:

I- Helper: 2600-110-3150-115-3725-120-4325-125-4950-130-5600-135-6275-140-6975-145-7700.

II- Mechanic I/Technician I: 2700-120-3300-125-3925-130-4575-135-5250-140-5950-145-6675-150-7425-155-8200.

III- Mechanic II/Technician II: 2800-130-3450-135-4125-140-4825-145-5550-150-6300-155-5850-160-6650-165-7475-170-8325-175-9200.

IV- Sr. Mechanic/Sr. Technician: 2900-140-3600-145-4325-150-5075-155-5850-160-6650-165-7475-170-8325-175-9200.

Demand No. 2: Flat Rise: Union demands that all the workmen shall be given the flat rise at the rate of Rs. 2000/-. The said amounts of Rs. 2000/- shall be added to the existing basic and thereafter fitted in the revised pay scale in the higher stage.

Demand No. 3: Seniority Increments: Union demands that the workmen should be given Seniority increments as mentioned below:

Service upto 3 years. : One Increment.

Service from 3 yrs. to 7 yrs. : Two Increments.

Service from 7 yrs. to 10 yrs. : Three Increments.

Service from 10 yrs. to 15 yrs. : Four Increments.

Service from 15 yrs. to 20 yrs. : Five Increments.

Service from 20 yrs. : Six Increments.

Demand No. 4: Variable Dearness Allowance: Union demands that the VDA shall be paid at the revised rate of Rs. 3/- per point rise beyond 2000 points (1949-100) the computation of VDA shall be made quarterly based on the average consumer price index of preceding quarter. The amount of VDA up to 2000 points shall be merged in the Basic.

Demand No. 5: House Rent Allowance: Union demands that HRA should be paid at the revised rate of 30% of Basic as the cost of accommodation is very high in Goa due to Tourist State.

Demand No. 6: Children Education Allowance: Union demands that children Education allowance shall be paid at the rate of Rs. 1500/- per workman per month.

Demand No. 7: Conveyance Allowance: Union demands that all workmen shall be paid Conveyance allowance at the rate of Rs. 2000/- per workman per month. As the cost of transport is very high in Goa.

Demand No. 8: Transport Facility: Union demands that the free transport facility should be provided to those workmen who are presently provided with this facility. The detail routes shall be given at the time of negotiations.

Demand No. 9: Washing Allowance: Union demands that the existing washing allowance is insufficient to meet the cost of washing the uniforms

and hence washing allowance be revised to Rs.750/- per month per workman.

Demand No. 10: Paid Holidays: Union demands that all the workmen shall be granted paid holidays at rate 16 days per year.

Demand No. 11: Leave: Union demands that all the workers should be given leave on following basis:

(A) Earned Leave: Union demands that all the workmen should be given earned leave at the rate 35 days E.L. per year with accumulation up to 120 days and leave shall be allowed to be taken 10 times in a year. It is further demanded that weekly off days falling in between the leave shall be excluded from the leave.

(B) Casual Leave: Union demands that all the workmen should be given casual leave at the rate of 15 days per year with encashment facility.

(C) Sick Leave: Union demands that all the workmen should be given sick leave at the rate of 15 days per year and accumulation up to 60 days.

Demand No. 12: Leave Travel Assistance: Union demands that LTA should be paid at the revised rate of one month gross wages instead of present practice of fixed amount, with minimum of four earned days leave. The amount shall be paid one week before the commencement of leave.

Demand No. 13: Medical Reimbursement: Union demands that all the workmen are working in the dusty place that causes major hazards to the health of the workers and as such the cost of medicine is very high which cannot be met with the wages paid to the workmen. we therefore demand that the cost of all medical expenses of self shall be reimbursed and an amount of Rs. 6000/- per annum shall be paid towards the medical reimbursement of the family.

Demand No. 14: Promotion Policy: Union demands that separate promotion policy should be promulgated in consultation with the Union. The detail promotion policy will be submitted to the management at the time of negotiations.

Demand No. 15: Loan: Union demands that interest free loan of Rs. 2,00,000/- should be granted for house repair and construction of house. And Rs. 50,000/- to meet the expenses towards the purchase of household articles or marriage of self or his/her family members, scooter etc.

Demand No. 16: Gifts: Union demands that workmen should be given service awards as mentioned below:

Service upto 5 years gift worth Rs. 3,500/- with service certificate.

Service from 5 years to 10 years gift worth Rs. 5,000/- with service certificate.

Service from 10 years to 20 years gift worth Rs. 7,500/- with service certificate.

Service from 20 years to 24 years gift worth Rs. 10,000/- with service certificate.

Service from 25 years gift worth Rs. 15,000/- with service certificate.

And all the time of retirement 10 gram gold coin with service certificate.

Demand No. 17: Festival Advance: Union demand that all the workman shall be paid festival advance @ Rs. 5000/- once in a year at the time of festival to meet the additional expenses incurred by him for such festival. The said amount shall be recovered in six equal installments.

Demand No. 18: Out Station Allowance: Union demands that those workmen who are required to work on out station duty with in Goa, they shall be paid the out station allowance at the rate of Rs. 150/- per day and Rs. 300/- per day for out of state.

Demand No. 19: Payment of Gratuity: Union demands that all the workmen who have worked for more than 5 years shall be paid gratuity at the rate of 30 days wages per year of service.

Demand No. 20: Supply of Raincoats/Umbrellas and Safety Shoes: Union demands that the workmen shall be supplied with raincoats of Duck Back, Gumboots of Swastik Make, Stag Brand Umbrella and Safety shoes of BATA make every year.

Demand No. 21: Employment next to Kin: Union demands that the kin of the workmen who died or retires shall be given employment in the company.

Demand No. 22: Bonus/Ex-Gratia: Union demands that all the workers shall be paid Bonus/Ex-gratia at the rate of 30% of gross wages every year before Diwali.

(2) *If the answer to issue No.(1) above is in the negative, then what relief the workmen are entitled to?"*

2. Upon receipt of the reference, it was registered as IT/08/2017 and registered AD notices were issued to both the parties. Pursuant to service of notices, Party I filed the claim statement at Exhibit. 3 and Party II filed its Written Statement at Exhibit. 6.

3. In short, the case of the Party I is that, the Union is representing the workmen employed by the Party II. The Party II is a Company registered under the Companies Act having business of sales and service centres of maruti all over the State and Office and sales service centre at Campal, Panaji-Goa. The

Union is representing the workmen employed by Party II at their sales and service centres of Maruti vehicles all over the State. The Party II started its sales and service activities in Goa from the year 1986 at Vasco and since then, the Party II has expanded its business all over Goa with modernized sales and service centres at Fatorda, Panaji, Mapusa, Vasco, Canacona, etc.

4. That, in the month of May, 2008, almost all the permanent workmen employed by the Party II have joined the Gomantak Mazdoor Sangh and on receipt of the joining letters from the workers, the Sangh had informed the Management vide their letter dated 14-05-2008 that almost all the workers have joined its Union and requested for a joint meeting and that the Union has also informed the Management the names of the Local Committee and that as the existing settlement was expiring on 30-06-2008, the workers have decided to submit the Charter of Demands and accordingly, the Union has submitted the Charter of Demands vide their letter dated 10-06-2008 and that in order to avoid the confusion, the workmen and the Union waited for the outcome of the reference under No. IT/29/09. The Tribunal was pleased to pass an Award dated 13-07-2015 in the above reference and was pleased to consider the period of four years that is from 01-07-2008 to 30-06-2012 there by upholding the contention of the Union and the workmen. The final Award dated 13-07-2015 passed by the Tribunal in IT/29/09 has been affirmed by the Hon'ble High Court of Bombay at Goa in Writ Petition No. 739 of 2015 by its order dated 18-12-2015 and by Hon'ble Apex Court in Special Leave Application No. 8329 of 2016 by dismissing the appeal filed by the Party II. The Charter of Demands dated 10-06-2008 only covered the period from 01-07-2008 to 30-06-2012. The practice in the establishment since the first wage settlement was to enter into wage settlements for a period of four years and revise them thereafter and hence the Hon'ble Tribunal was pleased to consider the period of four years duration and gave the liberty to the workers to submit the Charter of Demands from 01-07-2012.

5. Accordingly, the Union had raised the dispute on 06-06-2016 on the Charter of Demands dated 28-06-2012 covering the period from 01-07-2012 to 31-03-2016 and this was in line with the long standing practice and custom prevailing in the present establishment. The Tribunal has granted hardly Rs.1800/- increase per month which is too meager to meet the day to day needs of the workmen and that in the month of April, 2012, the Consumer Price Index was 4679 (1960=100) and whereas in the month of April, 2017, the Consumer Price Index was increased to 6325 (1960=100) and therefore, there is

tremendous increase in the inflation and the wages paid to the workmen are insufficient to meet the day-to-day needs of the workers and due to the tremendous increase in the Consumer Price Index and also the tremendous increase in the inflation, the workers are in need of immediate relief to meet the increasing cost of living. It is also stated that already four years have passed and to adjudicate the Charter of Demands in the reference will take another 4 years considering the past record. The present wages of the workers (in all grades) are at a level below 'minimum wages' and thus the wages are to be brought to a level of at least a 'fair wage' and in the alternative to the level of 'living wage'.

6. The Employer has been in prime financial health showing profits and thus would be in position to bear any additional burden imposed by way of revision of wages. There has been tremendous increase in the inflation rate and as such the real value of the rupee is deteriorated and hence, the value of the wages presently paid to the workmen is also deteriorated and workmen are put to a great loss. The Party II revised the salary of the Officers on yearly basis and they are provided with all the facilities and other benefits every year and the workers are not paid even fair wages, inspite of having the capacity of paying the living wage. The cost of living in Goa is the highest in the Country and as such in order to meet the basic needs of the workmen, their demand for interim relief is fair, just and reasonable.

7. In the Written Statement filed by the Party II through its HR-Sr. Manager, Shri Sujay Rao inter alia contending and raising objections that that the Tribunal has no jurisdiction to entertain the present reference as the Award between the same parties was passed by the Industrial Tribunal on 13-07-2015 in reference No. IT/29/09 and the present Charter of Demands is made for a prior period starting and ending 01-07-2012 to 31-01-2016 which cannot be entertained by the Tribunal. The number of workmen represented by Party I Union is miniscule as vast majority of employees are satisfied to the total package received by them after the Award dated 13-07-2015. The matters covered by the previous Award cannot be referred for adjudication during the currency of such an Award. The financial position of the Company is not sound as the major incomes reflected in the Balance Sheet are from interest on deposits, insurance and warranty claimed, etc. The Union is also responsible for instigating, provoking and disturbing the peace as they have gone on strike causing monetary loss to the Company. The Party I has no locus standi to represent the workmen. The expenditure on salaries and other aspects connected

with the workmen concerned are increasing day by day without any corresponding increase in the income generated from any of the activities of the workmen.

8. The Party II denies all the allegations and the case put forth by Party I and states that the financial position is not strong enough to make any provisions for yearly gift and there is no practice also in any industries regarding granting of such gifts and the same cannot be a condition of service and so also the demand for granting festival advance is uncalled for and was never a practice at any point of time. The demand for granting outdoor allowances is also uncalled for and there was never such a practice so far. The said workmen are considered to be on duty and are paid their regular salaries. The workmen are covered under the Payment of Gratuity Act which is a statutory act and the payment of gratuity cannot be agitated under this Act when there is a special Act in force to that effect. All the demands made in the Claim Statement such as supply of raincoats, safety shoes and the demand for employment of next to kin are all uncalled for, unreasonable and was never in practice at any point of time and in view of the limited work force who have many years to retire and in the absence of any vacancy, such a demand for employment to next kin is highly objectionable. The workmen are covered under the Payment of Bonus Act which is a statutory Act and so also the

payment of bonus cannot be agitated when there is a special Act to that effect in force. Hence, the Party II therefore prays that no case has been made out by Party I and as such they are not entitled for the reliefs as prayed.

9. Rejoinder on behalf of the Party I came to be filed denying the case put forth in the Written Statement.

10. Based on the above mentioned pleadings, my Learned Predecessor has framed the Issues at Exh. 40 and the same are as follows:

(1) *Whether the Party I proves that the charter of demands raised by it vide their letter dated 28-06-2012 are legal and justified?*

(2) *Whether the Party II proves that there is no existing or apprehended industrial dispute in the present matter?*

(3) *What Relief? What Award?*

11. In the course of the proceedings, the parties filed an application at Exhibit. 48 Colly alongwith a copy of Memorandum of Settlement dated 22-02-2022 under Section 2(p) read with Section 18(1) of the Industrial Disputes Act, 1947 stating that they have arrived at a settlement on the subject matter of the above reference with a prayer to pass a consent award in terms of the said settlement.

12. The terms and conditions of settlement agreed by and between the parties are as follows:

1. Pay Scale and Grades:

| Sr. No. | Grade | Pay Scale |
|---------|--------------------------------|---|
| 1. | Help | 3250-120-3850-145-4575-170-5425-195-6400-220-7500-245-8725-270-10075-295-11550-320-13150-345-14875. |
| 2. | Mechanic I/Junior Technician | 3500-150-4250-175-5125-200-6125-225-7250-250-8500-275-9875-300-11375-325-13000-350-14750-375-16625. |
| 3. | Mechanic II/Technician | 3600-180-4500-205-5525-230-6675-255-7950-280-9350-305-10875-330-12525-355-14300-380-16200-405-18225. |
| 4. | Sr. Mechanic II/Sr. Technician | 3800-210-4850-235-6025-260-7325-285-8750-310-10300-335-11975-360-13775-385-15700-410-17750-435-19925. |
| 5. | Clerical/Jr. Store ass | 3450-150-4200-175-5075-200-6075-225-7200-250-8450-275-9825-300-11325-325-12950-350-14700-375-16575. |
| 6. | Sr. Assistant | 4050-200-5050-225-6175-250-7425-275-8800-300-10300-325-11925-350-13675-375-15550-400-17550-425-19675. |

2. Flat Rise in Basic Salary & Fitment: It is mutually agreed between the parties that workmen namely (1) Anand S. Naik (2) Dinanath B. Gaonkar (3) Govind D. Harijan (4) Kiran H. Gadekar (5) Mahadev S. Dhoble (6) Nitesh Narendra Tari (7) Prashant P. Velip (8) Sanjay T. Redkar (9) Siddesh M. Manjrekar (10) Siddesh S. Chari (11) Nilesh Sawant (12) Suresh G. Mhalsekar (13) Abdulakhadir P. Savanur (14) Atish S. Satarkar (15) Viplav G. Vasta (16) Derrick C. Quadros (17) Sunil B. Devidas (18) Swapnil P. Achari (19) Prashant Karmakar (20) Rajesh A. Raut, and (21) Anand G. Shetkar who are party to the pending reference and on whose behalf this settlement is signed and who are the members on the roles of the Union, Gomantak Mazdoor Sangh as on 30th June, 2020, will be given the flat rise of Rs.1000=00 in their respective basic salary and the amount mentioned above

shall be added to the basic salary of the concerned workmen as on 30-06-2020 depending upon his/her years of service in the company. If the resultant amount does not fit into the stage of the pay scale, it shall be fitted in the next nearest higher stage in the pay revised pay scale as mentioned in the Annexure A of this settlement.

3. Annual Increment: The annual increment to all the workmen who are party to this settlement shall be released in the revised scale w.e.f 1st July, 2020 and they will continue to get the annual increment with effect from 1st of July every year. It is further agreed that if any worker reaches/crosses the maximum of his pay scale, he shall continue in the same scale and will draw annual increment at the last drawn increment in the scale pay.

4. Seniority Increment: It is agreed by between the parties that the workmen who are party to this settlement shall be given seniority increment considering their length of service.

5. Variable Dearness Allowance: The variable Dearness allowance shall be paid @Rs. 2/- per point rise or fall over in All India Consumer Price Index (Base 1960=100) only to the workmen who are party to this settlement. The VDA shall be calculated & revised quarterly as per existing practice.

6. House Rent Allowance: It is agreed between the parties that with effect from 01st July, 2020, the workmen who are party to this settlement and who sign this settlement shall be paid H.R.A @30% of Basic.

7. Conveyance Allowance: It is agreed between the parties that effect from 01st July, 2020, the workmen who are party to this settlement and who sign this settlement shall be revised Conveyance allowance @Rs. 80.00/- as Conveyance Allowance per day of attendance.

8. Childrens Education Allowance: It is agreed between the parties that effect from 01st July, 2020, the workmen who are party to this settlement and on whose behalf this settlement is signed shall be paid revised children education allowance @ Rs. 1700/- per month.

9. Uniform & Washing Allowance: It is agreed between the parties that each worker who is party to this settlement and on whose behalf this settlement is signed will be issued two pairs of uniforms per year. It is further agreed between the parties that with effect from 01st July, 2020, said workers shall be paid washing allowance of Rs. 800/- per month.

10. Leave: It is agreed between the parties that the workmen who are party to this settlement and

on whose behalf this settlement is signed shall be entitled to leave as per the following existing practice.

Privilege Leave: 1 Day for 20 days of work per calendar Accumulation up to maximum of 60 days.

Sick Leave: Sick leave entitlement of 6 days per calendar year to eligible permanent workers on whose behalf this settlement is signed will continue unchanged. Sick Leave can be accumulated upto 18 days.

Casual Leave: The existing practice of 6 days per calendar year shall continue without unchanged. Casual leave is non-accumulative.

11. Paid Holidays: It is agreed between the parties that the workmen who are party to this settlement shall continue to enjoy the existing 13 (Thirteen) paid holidays per year and other leaves as per the existing practice. List of the Holidays will be displayed at the beginning of the year. As per List Attached (Annexure B).

12. Existing Facilities: It is agreed that the existing benefits, facilities like LTA, Annual Leave and other conditions of service shall continue as applicable to the workmen who are party to this settlement without any change unless the same are amended or modified by this settlement.

13. General Grievances: It is agreed between the parties that General Grievances of workers will be resolved by discussion between the Union and the Management.

14. Residual Demands: It is agreed that in view of this overall settlement as a package deal other demands contained in the Union's Charter of Demands are not passed by the union and are treated as settled accordingly.

15. Period of Settlement: It is agreed between the parties that this settlement will remain in force for the period from 01st July, 2020 to 30th June, 2024 and shall continue to be in operation till the same is terminated by either party in accordance with the provisions of the Industrial Disputes Act, 1947 and the rules framed thereunder.

16. Assurance/Co-operation: The Union and the workmen who are parties to this settlement given assurance that they will extend fullest co-operation to the Management by increasing productivity, quality output, reducing wastages and achieving monthly targets set up by the Management from time to time so as to achieve optimum efficiency. Union and Workmen also agree that during the period of operation of this settlement, they shall not raise any demands on the Management involving additional financial liability.

17. Industrial Relations: Both the parties assure each other that during the period of settlement, they will not resort to any direct action as lockout or strike. For settling any dispute or differences, if any, that may rise during the period of current settlement and they will resolve them by mutual negotiations and by use of the conciliatory machines, as provided under the Industrial Disputes Act, 1947 and the rules framed thereunder.

18. General Clauses: A. It is agreed by the Union and the workmen jointly and individually that they shall maintain industrial peace and harmony during the subsistence of the settlement and that they shall not resort to any direct action and that they shall take recourse to conciliation machinery provided under the Industrial Disputes Act, 1947.

B. It is agreed by and between the parties that all the other terms, conditions of work, practices and privileges which are not covered by this settlement and which do not contradict with the terms and conditions of this agreement shall remain unaltered.

C. It is agreed between parties that the workman shall be paid lumpsum amount as shown in Annexure C of the settlement for the period from 01-07-2012 to 30-06-2020 amounting to Rs. 40,19,588/- (Rupees forty lacs nineteen thousand five hundred and eighty eight only) and arrears for further period from 01-07-2020 to 01-01-2022 amounting to Rs. 18,78,260/- (Rupees eighteen lacs seventy eight thousand two hundred and sixty only) shall be paid on actual revised salary in 02 (two) equal monthly installment from March, 2022 and April, 2022, and an amount equivalent to 10% i.e. Rs. 5,89,785/- (Rupees five lacs eighty nine thousand seven hundred eighty five only) shall be deducted towards Union contribution for the services rendered to them, and will be remitted to Gomantak Mazdoor Sangh within 15 days, from the date of deduction, a statement showing calculation of arrears is attached as Annexure C.

D. It is further agreed between the parties that the above installments will be paid separately by cheque drawn in favour of each individual workman eligible to receive the arrears.

E. It is agreed that Mobile Phones, Transistors, etc. will be forbidden to the employees who are on duty on Shop Floor. The Workmen who are party to this settlement agrees to continue to co-operate with the Management in enforcing the Discipline at Workplace.

F. It is further agreed between the Workmen who are party to this settlement should take prior approval/sanction of leave before availing privilege/ /casual leave.

G. It is also further agreed between the parties that due to urgency and load of work the workmen who are party to this settlement can be called for work during the paid holidays and will be compensated as per the prevailing practice in the company.

13. It is agreed between the parties that in view of the above settlement matter of charter of demand now pending before the Hon'ble Industrial Tribunal in reference No. IT/8/2018 stands conclusively settled.

14. It is further agreed between the parties that both the parties agrees to submit this settlement before the Hon'ble Industrial in reference No. IT/8/2018 for taking the same on record and passing an award in terms of this settlement.

15. The above Memorandum of Settlement has been signed by representative of Party I, Shri Puti Gaonkar, President Union and other Committee Members, Mr. Nilesh Sawant and Mr. Kiran Gaddekar so also the representative of Party II, Shri K. V. Nadkarny, Mrs. Tejashri Pai, Chief Executive Officer, Mr. Sujay Rao, General Manager-HR on behalf of Party II. I have gone through the application dated 22-02-2022 along with the Memorandum of Settlement at Exh. 48 Colly filed as above, which in my view are just and fair and in the interest of both the workmen/Party I as well as Employer/Party II and hence, the same are accepted.

ORDER

- (i) The reference at the instance of both the Parties stands disposed off in view of the application dated 22-02-2022 at Exhibit-48 Colly filed by both the parties.
- (ii) Consequently, the benefits of the settlement shall be extended to the workmen of Party I.
- (iii) No order as to costs.
- (iv) Inform the Government accordingly.

Sd/-

(Bela N. Naik),
Presiding Officer,
Industrial Tribunal and
Labour Court.

Dated: 11-03-2022.

Place: Panaji, Goa.

◆◆◆◆◆
Department of Personnel

Order

No. 7/3/2019-PER/1089

The Governor of Goa is pleased to transfer and post Shri Sanjiv M. Gadkar, IAS as Special Secretary

(Home/Personnel) with additional charge of Secretary, Goa Staff Selection Commission.

Shri Michael D'Souza, IAS is transferred and posted as Director of Vigilance with additional charge of Director Training (GIPARD).

By order and in the name of the Governor of Goa.

Vishal C. Kundaikar, Under Secretary (Personnel-I).

Porvorim, 16th May, 2022.

Order

No. 5/1/2018-PER/2018

On the recommendation of the Goa Services Board and with the approval of the Government, the transfer and posting of the following Junior Scale Officer of Goa Civil Service is ordered in public interest:-

| Sr. No. | Name and present posting of the Officer | Posted as |
|---------|--|---|
| 1 | 2 | 3 |
| 1. | Shri Ramesh Gaonkar, Deputy Collector (LA), South | Deputy Collector & SDM, Canacona. |
| 2. | Shri Rajesh Ajgaonkar, Deputy Collector & SDM, Pernem | Deputy Collector (LA), South with additional charge of Deputy Collector (DRO), South. |
| 3. | Shri Uday Prabhu Desai, Deputy Commissioner of State Taxes | Deputy Collector & SDM-I, Salcete. |
| 4. | Shri Vivek Naik, Deputy Commissioner of State Taxes with additional charge of Deputy Director, Municipal Administration | Deputy Collector & SDM, Tiswadi. |
| 5. | Smt. Sapna Bandodkar, Under Secretary (Revenue-II) with additional charge of Under Secretary (Revenue-I) | Deputy Director (Admn.), Animal Husbandry and Veterinary Services. |
| 6. | Smt. Shaila G. Bhosle, Deputy Director (Admn.), Animal Husbandry & Veterinary Services | Under Secretary (GA-I) with additional charge of Under Secretary (GA-II). |
| 7. | Smt. Roshell Fernandes, Deputy Collector (DRO), South with additional charge of SLAO, Water Resources Department, Gogol | Deputy Director (Mines-I). |
| 8. | Shri Girish Sawant, Under Secretary (Home-II) with additional charge of Deputy Director (Admn.), Technical Education | Under Secretary (Revenue-I) with additional charge of Under Secretary (Home-II). |
| 9. | Shri Shubham Naik, Office of the Hon'ble Chief Minister on working arrangement | Under Secretary (Revenue-II). He shall continue to work in the Office of the Hon'ble Chief Minister on working arrangement basis, in addition to his own duties. |
| 10. | Shri Roshan Kaskar, Deputy Director (Admn.), Industries, Trade & Commerce with additional charge of OSD to Goa Investment Promotion & Facilitation Board | Deputy Collector & SDM, Pernem. |
| 11. | Shri Eshant Sawant, Office of the Hon'ble Chief Minister on working arrangement | Under Secretary (Personnel-I). He shall continue to work in the Office of the Hon'ble Chief Minister on working arrangement basis, in addition to his own duties. |
| 12. | Shri Ganesh Barve, Chief Officer, Quepem Municipal Council with additional charge of Forest Settlement Officer, South | Deputy Director Municipal Administration with additional charge of Joint Director, Information & Publicity. |

| 1 | 2 | 3 |
|-----|--|--|
| 13. | Shri Madhu Narvekar, Deputy Collector & SDM, Canacona with additional charge of Chief Officer, Canacona Municipal Council and Project Officer, DRDA, South | Chief Officer, Canacona Municipal Council with additional charge of Chief Officer, Quepem Municipal Council. |

Shri Chandrakant Shetkar, Deputy Collector (LA), North holding additional charge SLAO, PWD and SLAO, National Highways shall also hold the charge of Deputy Collector (Revenue), North in addition to his own duties.

Shri H. B. Khedekar, Deputy Director (Admn.), Forest Department shall hold the charge of Deputy Director (Admn.), Department of Information Technology in addition to his own duties.

Smt. Seema Salkar @ Veera Nayak, Deputy Director, Tribal Welfare shall hold the charge of Deputy Director (Admn.), Art & Culture in addition to her own duties.

Smt. Nancy Fernandes, Deputy Director (Admn.), Department of Transport shall hold the charge of Under Secretary, Goa State Information Commission in addition to her own duties.

Shri Sagar Gaude, Administrator of Comunidade, North Zone shall hold the charge of Deputy Commissioner of State Taxes in addition to his own duties.

Smt. Ashwini Vidwal Bhagat, Deputy Director, Industries, Trade & Commerce shall hold the charge of Deputy Director (Admn.), Industries, Trade & Commerce in addition to her own duties.

Shri Tipanna Maddimani, Administrative Officer, Hospicio Hospital, Margao shall hold the charge of SLAO, Water Resources Department, Gogol in addition to his own duties.

Shri Milagres Soares, Under Secretary (Lokayukta) shall hold the charge of Deputy Director (Vigilance) in addition to his own duties.

Smt. Pratima Braganza, Deputy Director (Admn.), Skill Development & Entrepreneurship shall hold the charge of Deputy Director (Admn.), Directorate of Food & Drugs Administration, in addition to her own duties.

Shri Manohar Karekar, Chief Officer, Curchorem Municipal Council holding additional charge of Member Secretary, Ravindra Bhavan, Curchorem shall also hold the charge of Project Officer, DRDA, South in addition to his own duties.

Shri Yogiraj Gosavi, Chief Officer, Ponda Municipal Council shall hold the charge of Deputy Registrar, Goa Engineering College, Farmagudi in addition to his own duties.

Smt. Ashweta Redkar, Assistant Chief Electoral Officer shall hold the charge of Deputy Chief Electoral Officer upon relieving of Smt. Sangeeta S. Naik.

The officers posted against deputation posts shall be governed by standard terms of deputation as amended from time to time.

The above officers shall take over the charges immediately and submit compliance report.

By order and in the name of the Governor of Goa.

Vishal C. Kundaikar Under Secretary (Personnel-I).

Porvorim, 18th May, 2022

Order

No. 6/13/2017-PER/2019

On the recommendation of the Goa Services Board, the Governor of Goa is pleased to order the transfer and posting of the following Senior Scale Officers of Goa Civil Service, in public interest, with immediate effect:

| Sr. No. | Name and present posting of the Officer | Transferred/ /Posted as |
|---------|---|--|
| 1 | 2 | 3 |
| 1. | Shri Shripad Arlekar, Under Secretary (GA-I) | Director (Administration), Directorate of Health Services. |
| 2. | Dr. Geeta Nagvenkar, Deputy Director (Admn.), PWD with additional charge of Administrator of Comunidade, Central Zone and Deputy Director (Admn.), Electricity Department | Director (Administration), Public Works Department. |

| 1 | 2 | 3 |
|---|---|--|
| 3. Shri Tushar Halarnkar, Deputy Director (Admn.), Directorate of Higher Education with Additional charge of Under Secretary, Higher Education and Deputy Director (Development), Directorate of Higher Education | | Joint Secretary (Home). |
| 4. Shri Clen Madeira, Additional Director, Dte. of Urban Development with additional charge of Chief Officer, Bicholim Municipal Council | | Secretary, Goa Rehabilitation Board. |
| 5. Shri Rohit Kadam, Deputy Commissioner of State Taxes | | Chief Officer, Margao Municipal Council. |
| 6. Smt. Neha A. Naik Panvelkar, Deputy Commissioner of State Taxes | | Managing Director, Goa Housing Board. |
| 7. Shri Deepesh Priolkar, Under Secretary to Minister for Agriculture with additional charge of Deputy Director (Admn.), TCP | | Member Secretary, Goa Football Development Corporation. |
| 8. Shri Pundalik Khorjuekar, Deputy Registrar, Goa Engineering College, Farmagudi | | Director of Museum. |
| 9. Shri Vishant S. Naik Gaunekar, Deputy Commissioner of State Taxes | | Managing Director, Goa Education Development Corporation. |
| 10. Shri Chandresh C. Kunkalkar, Deputy Commissioner of State Taxes | | Additional Commissioner of State Taxes-II. |
| 11. Shri Snehal Naik Goltekar, Additional Commissioner of State Taxes-II | | Director of Science & Technology. |
| 12. Shri Agnelo Fernandes, Chief Officer, Margao Municipal Council | | Member Secretary, Goa State Commission for Backward Classes. |
| 13. Shri Bhushan Savoikar, Director of Education | | Secretary, Goa State Information Commission. |
| 14. Shri Mahadev Araundekar, Secretary, Goa State Information Commission | | SLAO, GSIDC. |
| 15. Shri Ajit Panchwadkar, Director (Administration), Public Works Department | | Managing Director, Goa State Minorities Finance and Development Corporation Ltd. |
| 16. Smt. Sangeeta S. Naik, Deputy Chief Electoral Officer | | Member Secretary, Goa State Commission for Women. |

Dr. Geeta Nagvenkar shall continue to hold the charge of Deputy Director (Admn.), PWD and Administrator of Comunidade, Central Zone, in addition to her own duties, until further orders.

Shri Tushar Halarnkar shall continue to hold the charge of Deputy Director (Admn.), Directorate of Higher Education and Under Secretary, Higher Education, in addition to his own duties, until further orders.

Shri Clen Madeira shall continue to hold the charge of Chief Officer, Bicholim Municipal Council and Additional Director, Directorate of Urban Development, in addition to his own duties, until further orders.

Shri Deepesh Priolkar shall continue to hold the charge of Under Secretary to Minister for Agriculture and Deputy Director (Admn.), TCP, in addition to his own duties, until further orders.

The officers at Sr. Nos. 4, 7, 12 and 15 shall draw salary against the vacant post of Leave and Training Reserve.

The posting of officer at Sr. No. 16 shall be subject to the approval of Election Commission of India.

The officers appointed on ex-cadre deputation posts shall be governed by the standard terms of deputation.

The officers shall complete handing over and taking over process with immediate effect and submit compliance report.

By order and in the name of the Governor of Goa.

Vishal C. Kundaikar, Under Secretary (Personnel-I).
Porvorim, 18th May, 2022.

Order

No. 7/4/2022-PER/2022

Shri Shailesh Zingade, Deputy Director of Education shall hold the charge of Director, Directorate of Education on officiating basis with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 18th May, 2022.

Order

No. 7/1/2022-PER(PF)/2023

Shri Praveen Volvotkar, Joint Director, Department of Information Technology, presently posted as OSD in the Office of the Commissioner, Labour and

Employment, is hereby posted as Director, Department of Information Technology with immediate effect and until further orders.

By order and in the name of the Governor of Goa.

Nathine S. Araujo, Under Secretary (Personnel-II).
Porvorim, 18th May, 2022.

Department of Public Health

Order

No. 45/3/2003-I/PHD/717

Consequent upon promotion of Dr. Melinda Margarida Crasto e Costa, Medical Officer to the post of Senior Respiratory Chest Physician vide Order No. 45/3/2003-I/PHD/469 dated 08-04-2022, is hereby posted at South Goa District Hospital, Margao (against newly created post), with immediate effect.

By order and in the name of the Governor of Goa.

Gautami Parmekar, Under Secretary (Health-II).
Porvorim, 19th May, 2022.

Department of Revenue

Order

No. 26/11/2015-RD/493

The Government of Goa, is pleased to transfer the following Officials, in the public interest, with immediate effect:

| Sr. No. | Name of the Officer | Present posting | New place of posting |
|---------|---------------------------|--|---|
| 1 | 2 | 3 | 4 |
| 1. | Mr. Mangesh Kholkar, ISLR | Inspector of Survey and Land Records, Vasco-Goa | Inspector of Survey and Land Records, Panaji-Goa. |
| 2. | Mr. Savio Silveira, ISLR | Inspector of Survey and Land Records, Panaji-Goa | Inspector of Survey and Land Records, Vasco-Goa. |

By order and in the name of the Governor of Goa.

Sapna S. N. Bandodkar, Under Secretary (Revenue-I).
Porvorim, 17th May, 2022.

Department of Science and Technology & Waste Management

Notification

No. 3-157-2009/STE-DIR/Part II/170

In exercise of the powers conferred by sub-section (1) of Section (4) of the Goa Waste Management Act, 2016 (Goa Act 19 of 2016) and subsequent amendments, the Government of Goa is pleased to reconstitute

the Goa Waste Management Corporation (GWMC) with immediate effect. The composition of re-constituted GWMC is as follows:-

| Sr. No. | Name & Designation of the Member | ... | GWMC Board |
|---------|--|-----|--------------------------------------|
| 1. | Dr. Pramod Sawant, Chief Minister of Goa | ... | Chairperson/ /Chairman. |
| 2. | Shri Atanasio Monserrate, Minister-in-charge of Science and Technology & Waste Management | ... | Vice-Chairperson/ /Vice Chairman. |
| 3. | Secretary (DS & T & WM) to the Government of Goa | ... | Director. |
| 4. | Director, Directorate of Science and Technology & Waste Management, Government of Goa | ... | Director. |
| 5. | Director, Directorate of Environment & Climate Change, Government of Goa | ... | Director. |
| 6. | Member Secretary, Goa State Pollution Control Board | ... | Director. |
| 7. | Director, Directorate of Panchayats, Government of Goa | ... | Director. |
| 8. | Director, Directorate of Municipal Administration Government of Goa | ... | Director. |
| 9. | Shri Sujeet Dongre, (Scientist 'F' CEE) — Centre for Environment Education, Goa Ph. No. 9422063917 | ... | Director. |
| 10. | Shri Parind Nachinolkar, Civil Engineer, Priority Signature, 3rd floor, New Taleigao by pass road, Taleigao-Goa. 403 002 Ph. No. 8007373737 | ... | Director. |
| 11. | Dr. Pradeep Sarmokadam (Member Secretary-GSBB) Ph. No. 9422387475 | ... | Director. |
| 12. | Shri Sachin Ambe, (Municipal Engineer—Grade-2), Corporation of the City of Panaji, Dr. Pandurang Pissurlekar Rd., Altinho, Panaji-Goa. 403 301 Ph. No. 9403687478 | ... | Director. |

13. Shri Anand Babani, Kanekar, Municipal Councillor, Sankhali, H. No. 267, Varchi Hali, Sankhali
Ph. No. 9423314640

14. Shri Agnelo D'Cunha, Civil Engineer, Models Legacy 5B/FO2, Taleigao, Goa
Ph. No. 7972474747

15. Managing Director of Goa Waste Management Corporation ... Ex-Officio Secretary.

(i) The Board or Directors shall meet at such times and places in regards to the transaction of Corporation's business, as may be prescribed.

(ii) There shall be atleast one third of the total numbers of Directors present for any meeting so called, failing which, the meeting shall stand cancelled.

(iii) The Chairperson, Vice Chairperson and Directors nominated under sub-section (1) of Section 4, shall be entitled to draw such a honorarium or compensatory allowances for the purpose of meeting the personal expenditure for attending the meetings of the Corporation or of any committee thereof or when appointed in connection the work undertaken by or for the Corporation, as may be prescribed.

By order and in the name of the Governor of Goa.

Dr. *Levinson J. Martins*, Director & ex officio Joint Secretary (S & T & WM).

Porvorim, 23rd May, 2022.



Department of Town and Country Planning
Office of the Chief Town Planner (Admn.)

Order

No. 21/12/TCP/21-22/800

Read: Order No. CTP/Misc/TCP/2010/1632 dated 17-05-2010.

Whereas, Government vide Order dated 17-05-2010 cited above had constituted Flying Squads, to take instant action against the cutting of hilly land/filling of low lying land.

And whereas, it has been observed by the Government that, cutting of sloppy/hilly land or filling of low lying land are often associated with felling of trees and destruction of mangroves, sometimes. As it is necessary to monitor this aspect simultaneously,

Government has decided to integrate the Squads of TCP Department and Forest Department in order to monitor all aspects of hill cutting/tree felling and land filling.

As such Government has decided to reconstitute the Flying Squad so as to include a representative of the Forest Department in the Squad.

The re-constituted Flying Squad shall be as follows:

- a) Dy. Collector (To be appointed by Collector South & North).
- b) One Surveyor (To be appointed by Directorate of Settlement & Land Records).
- c) Draughtsman Gr. I & II, TCP Dept. (To be appointed by Chief Town Planner).
- d) Representative of Forest Department (To be appointed by Forest Dept.).
- e) Two Constables (To be appointed by S.P. North & South).
- f) One Driver (To be appointed by Collector South & North).

There shall be two Flying Squads one for North Goa and one for South Goa.

The Flying Squad shall be attached to the office of the designated Deputy Collector and it shall be under his control. A toll free number shall be identified and notified for the public to report about illegal cutting and filling of land.

The Collector, South/North shall make available all required infrastructure including suitable vehicle, toll free contact number to the Flying Squad. The concerned Department shall appoint the officials concerned to their Department as per composition given above.

By order and in the name of the Governor of Goa.

James Mathew, Chief Town Planner & ex officio Joint Secretary (Administration).

Panaji, 20th May, 2022.

Corrigendum

No. 1/7/TCP/2022 (Part)/798

Ref. No.: 1/7/TCP/2022 (Part)/601 dated 21/04/2022.

In the Order read at preamble, the date of promotion may be read as "with immediate effect" instead of "with effect from the date of Departmental Promotion Committee meeting i.e. 13-04-2022".

All other contents of the said Order shall remain unaltered.

James Mathew, Chief Town Planner (Administration).

Panaji, 20th May, 2022.

Corporation of the City of Panaji Administrative Section

Corrigendum

No. 131/2022/CCP/Admn/Child.Com/2022-23/528

Read: Order No.131/2022/CCP/Admn/Child.Com/2022-23/47 dated 28-01-2022.

The name at Sr. No. 4 may be read as Miss. Sae Sachin Bhandari instead of Miss. Sace Sachin Bhandari and Sr. No. 10 may be read as Mr. Avelino De Sa instead of Shri Avelino De Souza.

Other contents remain unchanged.

Agnelo A. J. Fernandes, Commissioner.

Panaji, 04th May, 2022.

V. No. AP- 170/2022.

www.goaprintingpress.gov.in

Published and Printed by the Director, Printing & Stationery,
Government Printing Press,
Mahatma Gandhi Road, Panaji-Goa 403 001.

PRICE—Rs. 35.00

PRINTED AT THE GOVERNMENT PRINTING PRESS, PANAJI-GOA—58/150—5/2022.